



PRESS ON

FEAR NOT, GOD IS WITH US

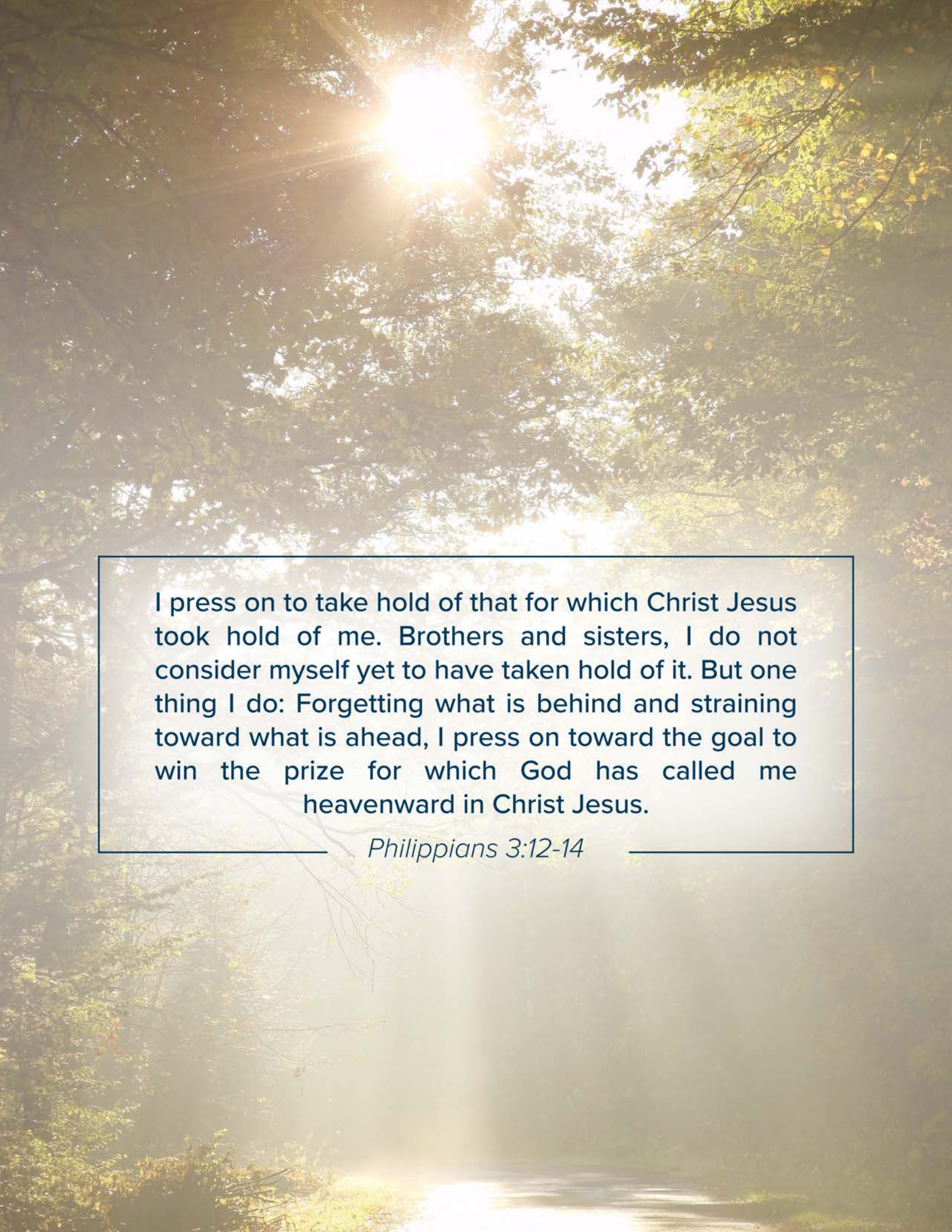


Florida Conference of Seventh-day Adventists®

REGIONAL ORIENTATION & ORGANIZATION MEETINGS

July 31, 2022-August 9, 2022





I press on to take hold of that for which Christ Jesus took hold of me. Brothers and sisters, I do not consider myself yet to have taken hold of it. But one thing I do: Forgetting what is behind and straining toward what is ahead, I press on toward the goal to win the prize for which God has called me heavenward in Christ Jesus.

Philippians 3:12-14

OUR MISSION

WALKING
TOGETHER

IN FAITH,
HOPE,
AND LOVE.

FAITH IN JESUS,
HOPE IN THE SECOND COMING,
EXPERIENCING AND SHARING THE LOVE OF GOD.



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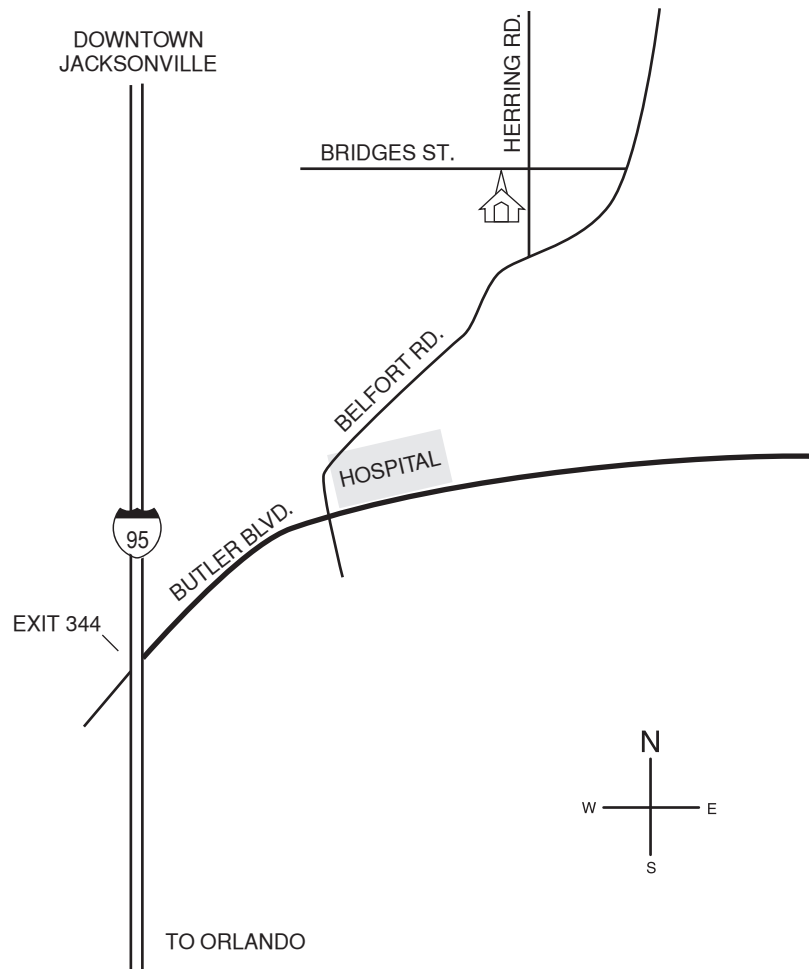


Florida Conference of Seventh-day Adventists®

Regional Orientation and Organizational Meetings Agenda July 31 – August 9, 2022

1. Welcome and Introduction
2. Devotional and Prayer
3. Organizing Committee Meets
4. Officers' Reports
 - President
 - Executive Secretary
 - Treasurer
5. Breakout Sessions (20 minutes)
 - Children's and Family Ministries
 - Youth/Young Adult Ministries
 - Pathfinder/Adventurer Ministries
 - Office of Education
6. Constitution and Bylaws Report
7. Organizing Committee Report
8. Announcements
 - Nominating Committee — Florida Conference Office
August 14, 2022, 9:00 a.m.
 - Constitution and Bylaws Committee — Forest Lake Academy
October 9, 2022, 9:00 a.m.
 - Constituency Meeting — Forest Lake Academy
October 9, 2022, 9:00 a.m.
9. Adjournment

North Region
Sunday, July 31, 2022
10:00 a.m.–12:00 p.m.
Jacksonville Southpoint Church
3208 Herring Rd., Jacksonville, FL 32216



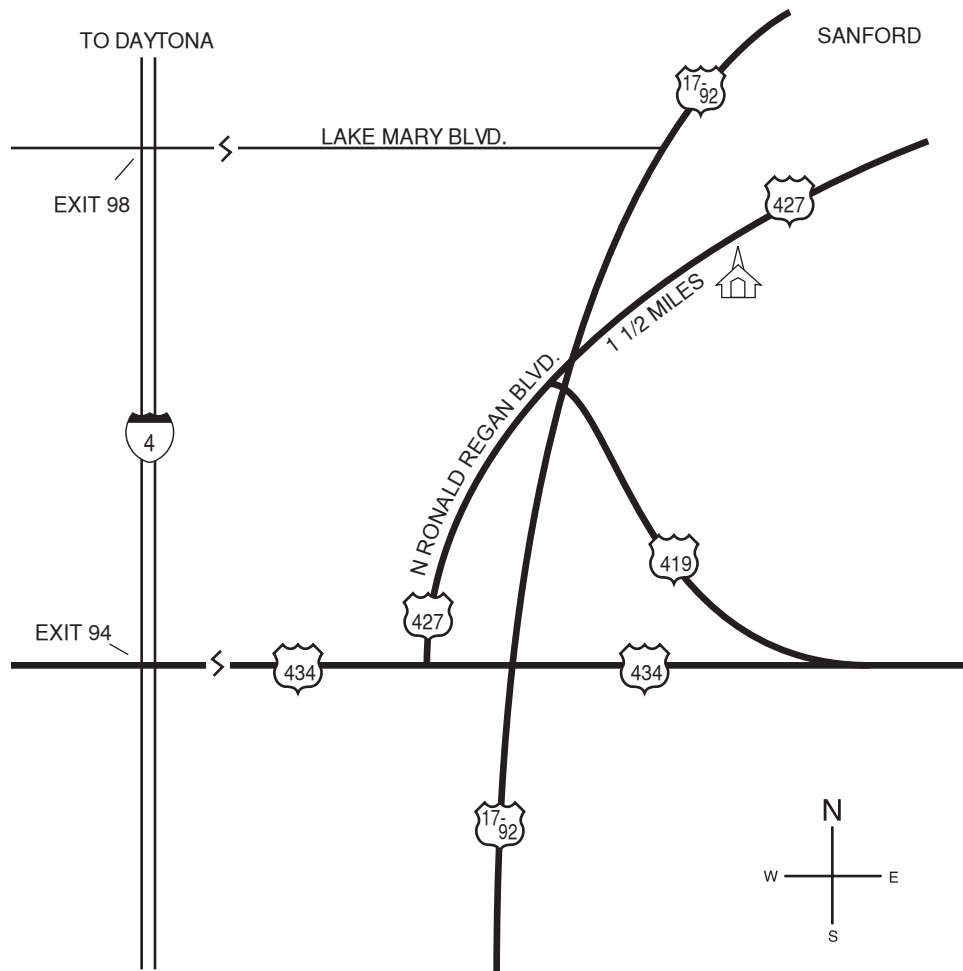
Congregations of the North Region

**** Company delegates represent the
“Florida Conference Church”
not the individual Company**

**Argyle Forest Company
Bellevue Church
**Columbia City Company
Crawfordville Church
Cross City Church
**Dunnellon Company
Gainesville Church
Gainesville Spanish Church
High Springs Church
Hope Springs Church of Ocala
**Jacksonville Brazilian Company
Jacksonville First Church
**Jacksonville Myanmar Company
Jacksonville Southpoint Church
Jacksonville Spanish Church
Jacksonville LifePoint Christian Fellowship
Jennings Lake Church
**Jennings Lake Spanish Company
Lake City Church

Lake City Spanish Church
**Live Oak Company
Madison Church
Marion Oaks Church
Marion Oaks Spanish Church
**Ocala Haitian Company
Ocala Church
**Ocala Spanish Company
Orange Cove Church
Palatka Church
Palm Coast Portuguese Church
Palm Coast Church
Perry Church
**Remnant Company
**Renacer Spanish Company
Saint Augustine Church
Starke Church
Tallahassee First Church
**Tallahassee Spanish Company

East Region
Sunday, July 31, 2022
4:00–6:00 p.m.
Spring Meadows Church
5783 N Ronald Reagan Blvd., Sanford, FL 32773



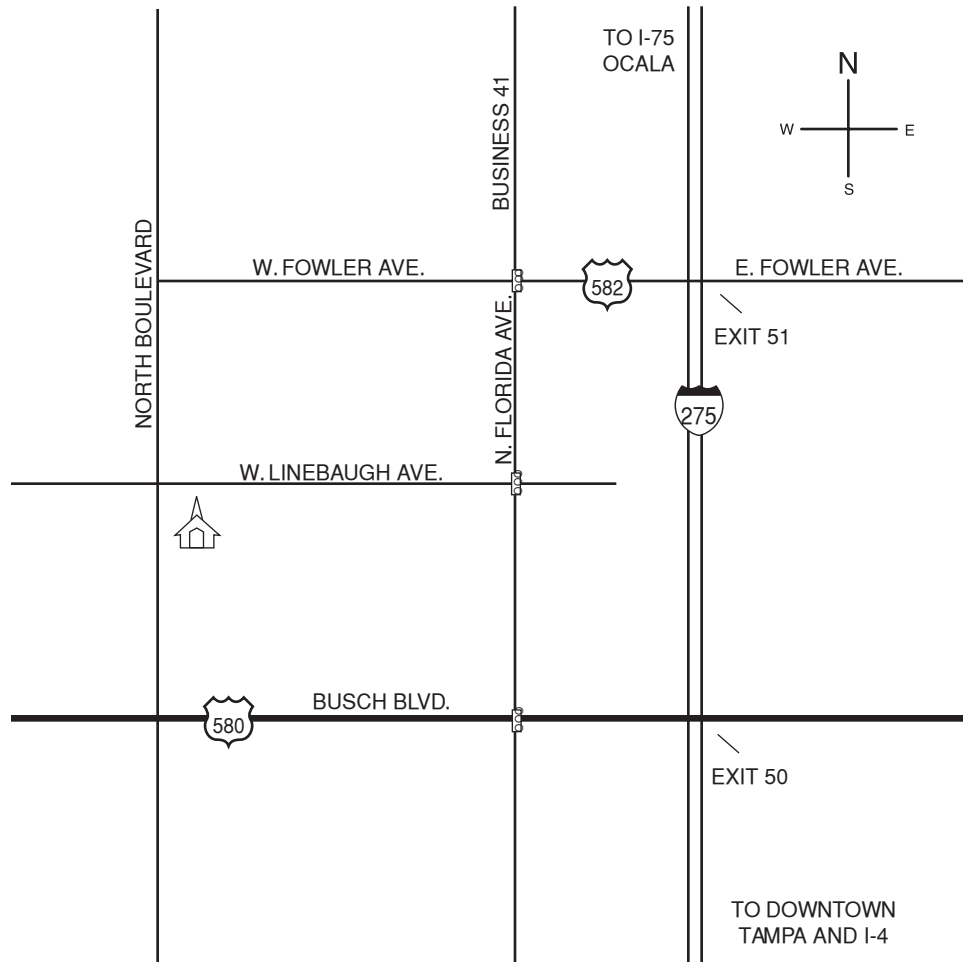
Congregations of the East Region

**** Company delegates represent the
“Florida Conference Church”
not the individual Company**

Altamonte Springs Church
Altamonte Springs Spanish Church
Casselberry Spanish Church
Cocoa Church
**Cocoa Spanish Company
Daytona Beach Church
DeBary-Orange City Church
DeLand Church
DeLand Spanish Church
Deltona Church
Deltona Spanish Church
Florida Conference Church
Florida Living Church
Forest Lake Church

**Lighthouse Community Company
Markham Woods Church
Melbourne Church
Melbourne Spanish Church
**New Hope Company of Longwood
New Smyrna Beach Church
Orlando Central Korean Church
Orlando Filipino Church
**Shekinah French of Palm Bay Company
South Brevard Church
Spring Lake Spanish Church
Spring Meadows Church
Titusville Church
Winter Park Spanish Church

Gulf Region
Monday, August 1, 2022
7:00–9:00 p.m.
Tampa First Church
822 W Linebaugh Ave., Tampa, FL 33612



Congregations of the Gulf Region

**** Company delegates represent the
“Florida Conference Church”
not the individual Company**

**Advent Hope Company
All Nations Church

**Beth-El Shalom of New Port Richey

**Beth-El Shalom of Saint Petersburg
Bradenton Church

**Bradenton Spanish Company
Brandon Church

Brandon Spanish Church

Brooksville Church

Bushnell Church

Carrollwood Church

Clearwater Church

Clearwater-Largo Spanish Church

East Pasco Church

Hernando Church

Homosassa Church

Inverness Church

**Inverness Spanish Company

**Jerusalem Company

LifeSpring Church

New Port Richey Church

**North Tampa Spanish Company

**Palm Harbor Company

Palmetto-Tampa Spanish Church

Palmetto Church

Pinellas Spanish Church

Plant City Church

**Plant City Spanish Company

Riverview Church

**Riverview Spanish Company

Saint Petersburg Church

Salem Church

Spring Hill Church

Spring Hill Spanish Church

**Tampa Bay Filipino-American Company

Tampa First Church

**Tampa Haitian Company

Tampa Korean Church

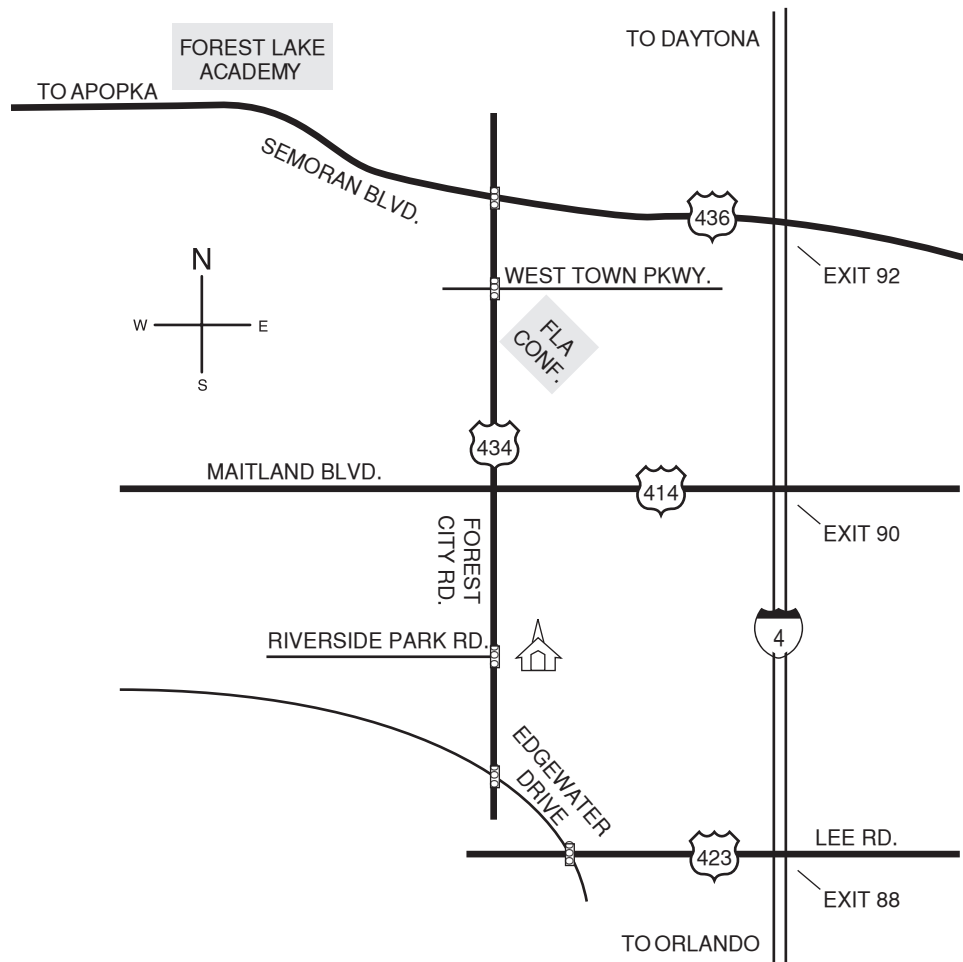
Tampa Spanish Church

Wesley Chapel Church

**Wesley Chapel Spanish Company

Wimauma Spanish Church

Central Region
Tuesday, August 2, 2022
7:00–9:00 p.m.
Forest City Spanish Church
7601 Forest City Rd., Orlando, FL 32810

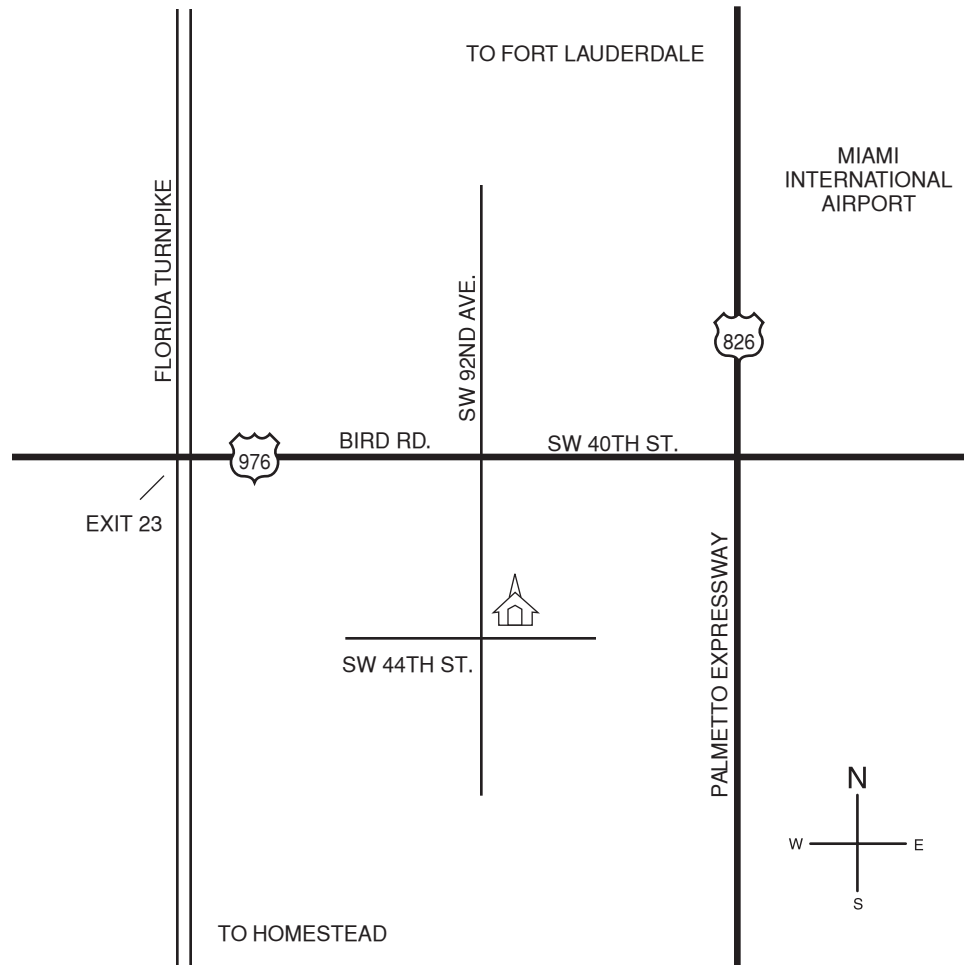


Congregations of the Central Region

**** Company delegates represent the “Florida Conference Church” not the individual Company**

**Apopka Franco Haitian Company	Leesburg Church
Apopka Church	**Leesburg Spanish Company
Apopka Spanish Church	Mount Dora Church
Bethel Eglise Haitienne Des Adventistes	North Lake Church
Buenaventura Lakes Spanish Church	Nuevo Comienzo en Jesus Spanish Church
Celebration Church	**Oasis of Hope Company
Clermont Church	Ocoee Spanish Church
**Clermont Spanish Company	Orlando Brazilian Church
East Orlando Spanish Church	Orlando Central Church
**Eden of Lakeland Company	Orlando Spanish Church
Emmanuel Church	Orlando Vietnamese Church
**Espaco Novo Tempo Orlando Company	Plymouth-Sorrento Church
Forest City Spanish Church	Poinciana Spanish Church
Fort Meade Church	Saint Cloud Spanish Church
**Frostproof Company	Solid Rock Church of Orlando
Haines City Spanish Church	**Sorrento Spanish Company
Kissimmee Church	South Orlando Church
Kissimmee Spanish Church	South Orlando Spanish Church
Kress Memorial Church	Umatilla Church
Lady Lake Church	University Church
Lake Wales First Spanish Church	Vineyard Church
Lake Wales Church	WholeLife Church
Lakeland Church	Windermere Church
**Lakeland Spanish Company	Winter Haven Church
Lakeview Church	

Miami-Keys Region
Sunday, August 7, 2022
10:00 a.m.–12:00 p.m.
Miami Temple Church
9175 SW 44th St., Miami, FL 33165



Congregations of the Miami-Keys Region

**** Company delegates represent the
“Florida Conference Church”
not the individual Company**

Arise Miami Church
Bethsaida Church
Bradmore Spanish Church
Carol City Spanish Church
Coral Gables Spanish Church
Ebenezer Spanish Church
Eden Church
**Golgotha French Company
Hialeah Springs Spanish Church
Homestead Church
Homestead Spanish Church
Kendall Church
Kendall Spanish Church
Key Largo Church
Maranatha Church
Marathon Church
Miami Beach First Spanish Church
Miami Brazilian Church

Miami Spanish Church
Miami Springs Church
**Miami Springs Spanish Company
Miami Temple Church
**Mont Garizim French Company
New Generation Church of North Miami
Norland Church
North Miami Beach Church
North Miami Beach Spanish Church
**North Miami Spanish Company
Northwest Dade Church
Northwest Miami Spanish Church
Opa Locka Spanish Church
Redland Spanish Church
Revive Church
West Dade Spanish Church
Westchester Spanish Church

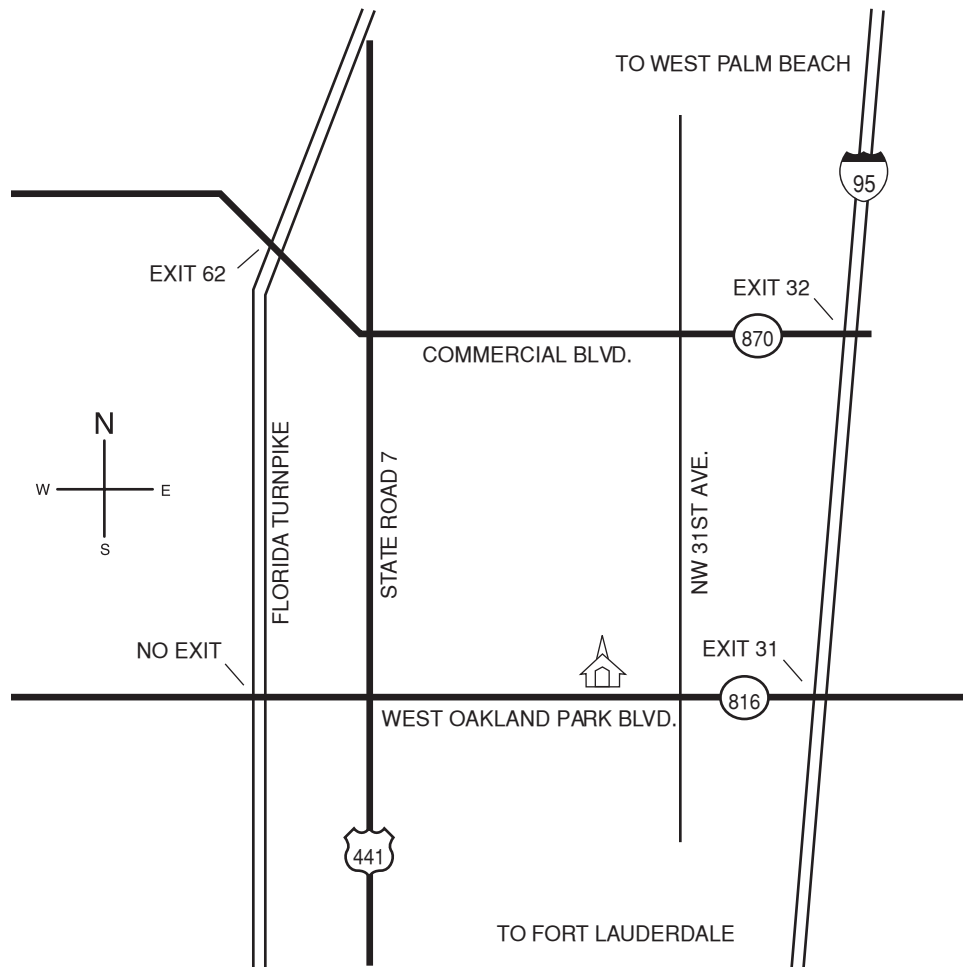
Broward Region

Sunday, August 7, 2022

4:00–6:00 p.m.

Ambassador Church

3245 W Oakland Park Blvd., Lauderdale Lakes, FL 33311



Congregations of the Broward Region

**** Company delegates represent the
“Florida Conference Church”
not the individual Company**

Ambassador Church
Brazilian Chapel Church
Brazilian Temple Church
Cooper City Church
Covenant Church
Davie Spanish Church
El Nuevo Paraiso of Miramar Church
Eliathah Church
Fort Lauderdale Church
Fort Lauderdale Spanish Church
Hermon French Church
Hollywood Church
Hollywood Spanish Church
Lauderhill Church
Life Fellowship of Coral Springs

Maranatha French Church
Margate Church
Margate Spanish Church
**Miami Korean Company
Philadelphie French Church
Plantation Church
Pompano Beach Church
**Romanian Adventist Temple Company
Royal Palm Church
Saving Grace Hollywood Church
Sunrise Church
Tamarac Spanish Church
Temple Adventiste de Deerfield Beach Church
**West Hollywood Spanish Company
**Zion Advent Company

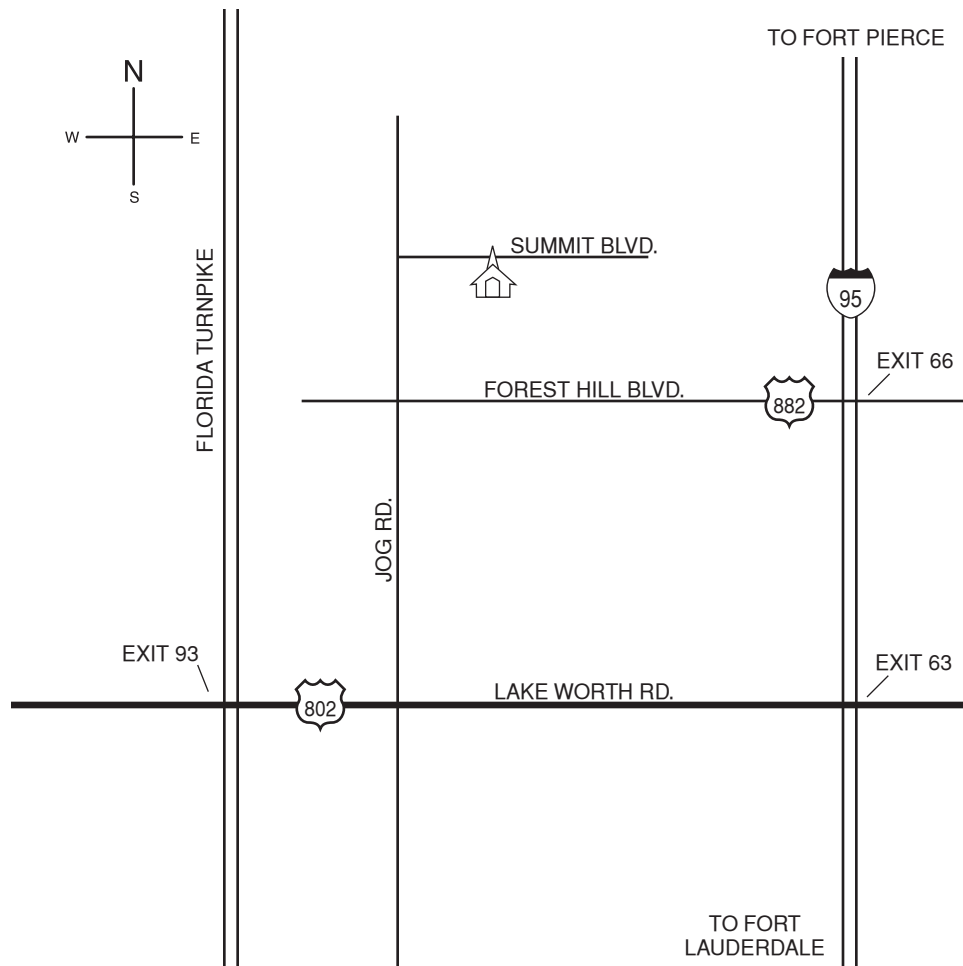
Treasure Coast Region

Monday, August 8, 2022

7:00–9:00 p.m.

West Palm Beach First Church

6300 Summit Blvd., West Palm Beach, FL 33415



Congregations of the Treasure Coast Region

**** Company delegates represent the
“Florida Conference Church”
not the individual Company**

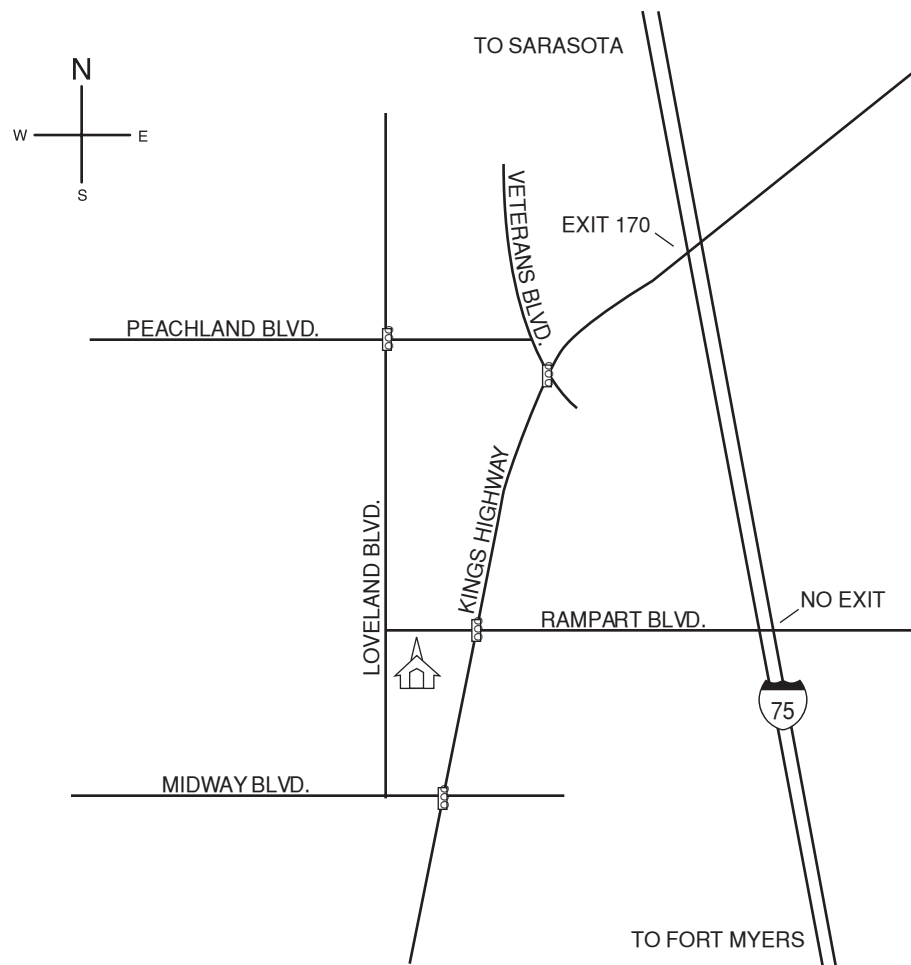
**Bethanie French of Mount Dora Company
**Brazilian Temple of West Palm Beach Company
First Church of West Palm Beach
Fort Pierce Church
Gethsemane Church
Gracepoint Church of Boynton Beach
**Green Acres Spanish Company
Indiantown Spanish Church
Jupiter-Tequesta Church
Jupiter Spanish Church
Lake Worth Spanish Church
Midport Church
**Nerija of Vero Beach Company

**Northwood Spanish Company
Okeechobee Church
Palm Springs Church
Palms West Church
Port Saint Lucie Spanish Church
**Sarepta French Company
**Stuart Spanish Company
Temple Adventiste de West Palm Beach
Treasure Coast Spanish Church
Vero Beach Church
Vero Beach Spanish Church
**Victory Company
West Palm Beach Spanish Church

South West Region
Tuesday, August 9, 2022
7:00–9:00 p.m.

Port Charlotte Church

2036 Loveland Blvd., Port Charlotte, FL 33980



Congregations of the South West Region

**** Company delegates represent the
“Florida Conference Church”
not the individual Company**

Arcadia Church
Avon Park Church
Avon Park Spanish Church
**Bethesda Corkscrew Company
Bethesda French Lehigh Church
Bonita Springs Church
Cape Coral Church
**Compass Communities Company
Elim French Haitian Church
**Emmanuel French Company
Fort Myers Church
Fort Myers Spanish Church
**Gosen Haitian Company
**Immokalee Spanish Company
Lake Placid Church

Lehigh Acres Church
**Lehigh Acres Spanish Company
Naples Church
Naples Spanish Church
North Naples Church
North Port Church
Port Charlotte Church
Punta Gorda Church
Sarasota Church
Sebring Church
Sebring Spanish Church
Venice Nokomis Church
Wauchula Church
Wauchula Spanish Church

CONSTITUTION
OF THE
FLORIDA CONFERENCE OF SEVENTH-DAY ADVENTISTS

(As Amended through October 9, 2016)

ARTICLE I — NAME

The name of this organization shall be the Florida Conference of Seventh-day Adventists (hereinafter referred to as the "Conference").

ARTICLE II — PURPOSE

The purposes for which the Conference is formed are:

- A. The specific and primary purpose is to proclaim the everlasting gospel of our Lord and Savior Jesus Christ, in the context of the three angels' messages of Revelation 14, and, under the influence of the Holy Spirit, to lovingly persuade people to become His disciples and responsible members of the church.
- B. The general purpose is to coordinate a Christian ministry including but not limited to an evangelistic, pastoral, teaching, literature, and health ministry.

ARTICLE III — RELATIONSHIPS

The Florida Conference of Seventh-day Adventists is a part of the Southern Union Conference of Seventh-day Adventists, which in turn is a part of the North American Division of the General Conference of Seventh-day Adventists, a world church organization; and all purposes and procedures of the Conference shall be in harmony with the working policies and procedures of the General Conference of Seventh-day Adventists. The Conference shall pursue the mission of the church within the doctrinal guidelines adopted and approved by the General Conference of Seventh-day Adventists at its Quinquennial Sessions.

ARTICLE IV — TERRITORY

The territory of the Conference shall consist of the State of Florida, except those counties lying west of the Apalachicola River.

ARTICLE V — MEMBERSHIP

The membership of the Conference shall consist of such churches as have been approved by the Executive Committee of the Conference and accepted as a member at any duly called Constituency Meeting of the Conference. Such churches shall remain indivisible members of the sisterhood of churches unless disbanded or expelled from the sisterhood of churches at a duly called Constituency Meeting.

1 **ARTICLE VI — BYLAWS**

2 The delegates representing the membership of the Conference may enact, amend, or repeal
3 Bylaws, and such Bylaws may embrace any provision not inconsistent with the Constitution of the
4 Conference.

5 **ARTICLE VII — AMENDMENTS**

6 Subject to any other procedural requirements set forth in the Bylaws, the Constitution may be
7 amended or repealed at any duly called Constituency Meeting by at least a two-thirds (2/3) vote of the
8 delegates present and voting, but in no event may the Constitution be amended or repealed unless at
9 least five hundred (500) delegates are then present and voting.

10 **ARTICLE VIII — DISSOLUTION**

11 The Conference may be dissolved only by at least a two-thirds (2/3) majority vote of the
12 delegates present and voting either at a Quadrennial Constituency Meeting, or, subject to applicable
13 agenda and notice requirements, at a Special Constituency Meeting, but in no event may the
14 Conference be dissolved unless at least five hundred (500) delegates are then present and voting.

15 In the event of the dissolution of the Conference, all assets remaining after all claims have
16 been satisfied shall be transferred to the Southern Union Conference of Seventh-day Adventists.

1
2 **BYLAWS OF FLORIDA CONFERENCE OF**
3 **SEVENTH-DAY ADVENTISTS**

4 (As amended through October 9, 2016)

5 **ARTICLE I — PRINCIPAL OFFICE**

6 The principal office for the transaction of the business of the Conference is fixed and located at 351 S.
7 State Road 434, Altamonte Springs, Florida 32714. The Executive Committee of the Conference may
8 at any time or from time to time change the location of the principal office.

9 **ARTICLE II — CONFERENCE CHURCH**

10 Seventh-day Adventists within the territory of the Conference will ordinarily be members of
11 local member churches. Isolated Seventh-day Adventist individuals and members of companies
12 approved by the Executive Committee within the territory of the Conference shall be organized into
13 what shall be known as the Conference Church. The officers of the Conference Church shall be the
14 President, Secretary, and Treasurer of the Conference, who shall serve as elder, clerk, and treasurer,
15 respectively. The Executive Committee shall constitute the Church Board for the Conference Church
16 and shall have power to receive or dismiss individuals in conformity with denominational policy.

17 **ARTICLE III – REPRESENTATION**

18 A. **DELEGATES**--The membership of the Conference shall be represented at Quadrennial
19 Constituency Meetings, Special Constituency Meetings, and Regional Orientation and
20 Organization Meetings by elected delegates as described in Article IV.D.1 ("Regular
21 Delegates"), and by various ex officio delegates as identified in Article IV.D.2-4 ("Delegates at
22 Large").

23 B. **MANNER OF SELECTION**--Prior to each Quadrennial or Special Constituency Meeting, the
24 President and Secretary, with the advice and consent of the Executive Committee, shall
25 initiate a process with an ample timeline for (i) the election by member churches of their
26 Regular Delegates, (ii) the selection of each member church's delegates to serve on the Regional
27 Organizing Committee (see Article V.A.), and (iii) the selection and recommendation by
28 member churches of any members of their church that they wish to recommend as nominee
29 candidates for consideration for the non-employee positions on Conference committees and
30 boards. Each member church shall elect its Regular Delegates in a manner complying with
31 the Seventh-day Adventist Church Manual. The church shall not elect as a Regular Delegate
32 any person who will qualify as a Delegate at Large. The Regular Delegates who will represent
33 the Conference Church shall be elected by the Executive Committee.

34 C. **DELEGATION CHAIR**--The elected Regular Delegates of each member church should select
35 a delegation chair, who may be either a Regular Delegate or a Delegate at Large. The
36 delegation chair should assist the church pastor in encouraging active participation of the
37 delegates, explaining procedures to the delegates, answering questions of the delegates, and
38 providing other assistance as may be requested by the delegation.

39 D. **CHURCH NOMINATIONS OF NON-EMPLOYEE CANDIDATES**--At the time of electing
40 its Regular Delegates, each member church may also nominate and recommend, for
41 consideration by the Regional Organizing Committees, the Nominating Committee, or the

Executive Committee (as applicable), candidates for the non-employee positions on Conference committees and boards as follows:

1. for the Executive Committee, up to two (2) nominees;
2. for the Nominating Committee, up to two (2) nominees;
3. for the Constitution and Bylaws Committee, one (1) nominee; and
4. for the Board of Education, up to two (2) nominees.

The bodies that will nominate, elect, or appoint such committees or boards are not bound by, but should give great weight to, the candidates recommended by member churches.

- E. **REPORTING INFORMATION TO SECRETARY**--The church clerk, pastor, administrator, or first elder shall promptly convey to the Secretary of the Conference the names and full contact information of the elected Regular Delegates, the delegation chair, the delegates selected to serve on the Regional Organizing Committee, and any persons nominated and recommended for consideration as candidates for the non-employee positions on Conference committees and boards.

ARTICLE IV — CONSTITUENCY MEETINGS AND REGIONAL ORIENTATION AND ORGANIZATION MEETINGS

- A. **QUADRENNIAL CONSTITUENCY MEETINGS**--The Conference shall hold regular Quadrennial Constituency Meetings at such time and place as the Executive Committee of the Conference shall designate.

1. Written notice of the time and place of the meeting of the delegates representing the members shall be given by notice printed in the official publication of the Southern Union Conference and the official publication of the Florida Conference, and electronic media within ninety (90) days of, but no less than thirty (30) days before, the date of the Constituency Meeting. Written notice and delegate information packages shall be sent to each delegate at least thirty (30) days before the date of the meeting.
2. At Quadrennial Constituency Meetings the delegates shall:
 - a. vote on the acceptance of any new member churches or the disbanding or expulsion of any member churches;
 - b. elect the President, Secretary, and Treasurer, and the members of the Executive Committee;
 - c. vote on departmental priorities based on recommendations made by delegates who have participated in departmental breakout sessions, and make recommendations to the Executive Committee regarding plans for the ensuing quadrennium; and
 - d. act upon such other matters as shall properly come before the delegates.
3. At Quadrennial Constituency Meetings a separate vote shall be required for each nomination submitted by the Nominating Committee except nominations for committees, which may be voted as a whole. The election of officers shall be by secret

1 ballot. The report of nominations other than for committees shall not be voted on as a
2 whole except upon unanimous approval of the delegates.

- 3 4. If there is objection to a part or the whole of the Nominating Committee report, the
4 objecting delegate(s) may either request or move that so much of the report as has not
5 yet been voted upon (not an individual name) be referred back to the Nominating
6 Committee for further consideration. It is usual and customary for the chair to grant
7 such a request for referral back. If there is a motion to refer back, it is not debatable
8 and is to be decided by a simple majority vote. A request or motion to refer back should
9 be based on information an objecting delegate may have that could be pertinent,
10 material, and helpful to the Nominating Committee. When a request for referral back
11 is granted, or a motion to refer back passes, the objecting delegate(s) shall have the
12 right to appear before the Nominating Committee to offer information pertinent to the
13 objection(s).

14 **B. REGIONAL ORIENTATION AND ORGANIZATION MEETINGS**

- 15 1. The Conference territory shall be divided into not less than seven (7) geographical
16 Regions; however, each Region need not have equal membership. The boundaries of
17 the Regions and the corresponding allocation of committee positions to each Region
18 shall be determined by the Executive Committee so as to achieve substantially fair
19 representation for each Region based on its membership. For the purpose of allocation
20 of committee positions, the members of companies that have been organized and
21 approved by the Executive Committee shall be counted in the Regions in which the
22 companies are located, and all other members of the Conference Church shall be
23 counted in the Region in which the Conference office is located. The cut-off date for
24 determining membership within Regions for purposes of this Article IV.B. and Article
25 VI.A.2. shall be December 31 of the calendar year preceding the year in which the
26 meeting is held.
- 27 2. The Conference shall hold Regional Orientation and Organization Meetings at least
28 forty-two (42) days before each Quadrennial Constituency Meeting. One (1) such
29 meeting shall be held within each Region at such time and at such place as may be
30 determined by the Executive Committee.
- 31 3. Written notice of the time and place of each Regional Orientation and Organization
32 Meeting shall be given in the official publication of the Southern Union Conference
33 and the official publication of the Florida Conference, and electronic media within
34 ninety (90) days of, but no less than thirty (30) days before, the date of each Regional
35 Orientation and Organization Meeting. Written notice and delegate information
36 packages shall be sent to each delegate at least thirty (30) days before the date of each
37 delegate's respective meeting.
- 38 4. At each respective Regional Orientation and Organization Meeting:
- 39 a. The officers and the directors of departments or services of the Conference
40 shall furnish to the delegates within such Region written reports of the
41 activities of the Conference during the preceding quadrennial and such other
42 reports or presentations as they may deem appropriate, and shall inform the
43 delegates of matters expected to be discussed or acted upon at the Quadrennial
44 Constituency Meeting.
- 45 b. The persons eligible to vote shall be:

- 1 i. the delegates identified in Article IV.D. who are members of the
2 member churches within that particular Region, or who are members
3 of the Conference Church residing within that Region; and
- 4 ii. representatives, elected as potential delegates in the manner provided
5 in Article IV.D.1.a., who represent churches within that particular
6 Region that have been organized and approved by the Executive
7 Committee but that have not yet been accepted as a member church at
8 a Constituency Meeting, provided that such representatives have been
9 accepted for participation and voting pursuant to Article IV.B.4.c.i. by
10 the delegates identified in Article IV.B.4.b.i.
- 11 c. Subject to the voting restrictions contained in Article IV.B.4.f., the persons who
12 are eligible to vote:
- 13 i. shall vote on the acceptance, for participation and voting privileges at
14 the meeting, of representatives of the not-yet-member churches
15 described in Article IV.B.4.b.ii.;
- 16 ii. shall elect the Region's allocated members to the Nominating
17 Committee;
- 18 iii. shall elect the Region's two (2) members to the Constitution and
19 Bylaws Committee; and
- 20 iv. shall recommend to the Nominating Committee a list of individuals
21 from the Region as potential members of the Executive Committee, up
22 to four (4) recommended names for each position allocated to the
23 Region, not more than fifty percent (50%) of whom may be in the
24 employ of any organization owned or controlled by the Seventh-day
25 Adventist Church.
- 26 d. The chairperson of the meeting shall be the President of the Conference or his
27 designee.
- 28 e. The delegates present shall constitute a quorum.
- 29 f. The representatives of not-yet-member churches described in Article
30 IV.B.4.b.ii. shall not be entitled to vote on the matters identified in Article
31 IV.B.4.c.i.

32 C. **SPECIAL CONSTITUENCY MEETINGS**

- 33 1. The Executive Committee may call a Special Constituency Meeting at such time and
34 place as it deems proper, when:
- 35 a. it is voted by the Executive Committee;
- 36 b. it is voted by the delegates at any Constituency Meeting;
- 37 c. it is requested by a simple majority of the member churches of the Conference
38 through their church boards; or

- 1 d. it is requested by the Southern Union Conference Executive Committee, the
2 North American Division Executive Committee, or the General Conference
3 Executive Committee.
- 4 2. Written notice of the time and place of Special Constituency Meetings shall be given
5 in the same manner as for Quadrennial Constituency Meetings.
- 6 3. The agenda for a Special Constituency Meeting shall be included in the notice of the
7 meeting.
- 8 a. Only items in the published notice of the meeting shall be considered at the
9 meeting.
- 10 b. Except for the election of officers and Executive Committee members, the
11 agenda may include any item that could be included on the agenda of a
12 Quadrennial Constituency Meeting.
- 13 4. The transactions of Special Constituency Meetings shall have the same authority as
14 those of the Quadrennial Constituency Meetings.
- 15 5. Regular Delegates for Special Constituency Meetings shall be elected in the manner
16 provided in Article III.B.
- 17 D. **REPRESENTATION**--The membership shall be represented by delegates. The delegates
18 eligible to vote at Constituency Meetings shall be:
- 19 1. **"Regular Delegates" --**
- 20 a. Delegates duly elected by the member churches of the Conference.
- 21 i. Each member church, including the Conference Church, shall be
22 entitled to one (1) delegate for the church and one (1) additional delegate for
23 each full one hundred (100) members, except that no member church shall be
24 entitled to less than two (2) delegates. A delegate must be a member of the
25 church he or she represents.
- 26 ii. The delegates who represent the Conference Church shall be elected
27 by the Executive Committee.
- 28 2. **"Delegates at Large" --**
- 29 a. All ordained pastors and credentialed commissioned ministers employed as
30 pastors of member churches, directors of departments or services of the Conference,
31 members of the Executive Committee and the Constitution and Bylaws Committee of
32 the Conference, and members of the Board of Trustees of the Florida Conference
33 Association of Seventh-day Adventists.
- 34 b. i. One (1) credentialed or licensed principal or teacher, to be selected by
35 the local school board, from each school authorized by the Office of Education
36 of the Conference that has less than four (4) full-time credentialed or licensed
37 teachers; and

1 ii. The principal and one (1) teacher for every four (4) full-time
2 credentialed or licensed teachers, to be selected by the local school board, from
3 each school authorized by the Office of Education that has four (4) or more full-
4 time credentialed or licensed teachers.

5 c. Members of the Executive Committees of the Southern Union Conference, the
6 North American Division, and the General Conference, who are present at any
7 Constituency Meeting of this Conference, provided, however, that the number of such
8 delegates under this Article IV.D.2.c. shall not exceed ten percent (10%) of the total
9 number of delegates provided for in Article IV.D.1.

10 E. **QUORUM**--At least a majority of the delegates elected pursuant to Article IV.D.1. must be
11 present at any Quadrennial or Special Constituency Meeting to constitute a quorum for the
12 transaction of business. Once the meeting is declared open, the delegates present shall
13 constitute a quorum.

14 F. **VOTING**--The election of officers shall be by secret ballot. The voting on all other matters of
15 business by the constituency shall be *viva voce* unless otherwise determined by a majority vote
16 of the delegates present.

17 1. **PROXY VOTING**--There shall be no voting by proxy.

18 2. **SINGLE VOTE**--Each delegate shall be entitled to only a single vote on any motion,
19 notwithstanding that a delegate may qualify as a delegate in more than one (1)
20 category under Article IV.D.

21 3. **CATEGORY OF VOTE**--A vote of any delegate who has been elected pursuant to
22 Article IV.D.1. shall be counted under that category, notwithstanding that such
23 delegate may qualify as a delegate in more than one (1) category under Article IV.D.

24 4. **DURATION OF VOTING RIGHTS**--The voting rights of delegates shall terminate
25 upon the final adjournment of the particular Constituency Meeting for which they were
26 elected, or designated as an institutional representative.

27 **ARTICLE V — COMMITTEES AND AGENDAS**

28 A. **REGIONAL ORGANIZING COMMITTEES**--Before the respective dates of the Regional
29 Orientation and Organization Meetings, each member church in each Region shall choose, or
30 its delegation shall choose from among its Regular Delegates or any Delegates at Large who
31 are members of that church, one (1) member, plus one (1) additional member for each full five
32 hundred (500) members, to serve on the Regional Organizing Committee for its respective
33 Region. The members chosen for the Conference Church shall serve on the Regional
34 Organizing Committee(s) for the Region(s) within which such members reside.

35 1. Each Regional Organizing Committee shall meet during the Regional Orientation and
36 Organization Meeting for the purpose of nominating the Region's members on the
37 Nominating Committee and Constitution and Bylaws Committee of the Conference.

38 2. The chairperson of each Regional Organizing Committee shall be appointed by the
39 Executive Committee.

40 B. **NOMINATING COMMITTEE**

1 **1. REQUIREMENTS FOR MEMBERSHIP**

- 2 a. The Nominating Committee shall consist of not less than thirty (30) and not
3 more than thirty-six (36) members, plus the president of the Southern Union
4 Conference or his representative serving as the chairperson. The committee
5 may elect a vice-chairperson.
- 6 b. Not more than fifty percent (50%) of the membership of the committee may be
7 in the employ of any organization owned or controlled by the Seventh-day
8 Adventist Church.
- 9 c. No incumbent officer, departmental director, or associate departmental
10 director may serve on the committee.
- 11 d. Not more than one (1) person from any one (1) church may serve on the
12 committee.
- 13 e. The membership of the committee shall represent various segments of the
14 work and various territories of the Conference.
- 15 f. Not more than twenty-five percent (25%) of the Nominating Committee may
16 be nominated by the Nominating Committee to serve on the Executive
17 Committee.

18 **2. PROCEDURE**

- 19 a. Conference administration shall notify the delegates, as soon as reasonably
20 possible after the last of the Regional Orientation and Organization Meetings,
21 of the names of the members of the Nominating Committee. The Nominating
22 Committee may begin its work any time after the conclusion of the last of the
23 Regional Orientation and Organization Meetings, and shall meet at least once
24 prior to the date of the Quadrennial Constituency Meeting. Prior to the first
25 Regional Orientation and Organization Meeting, the Executive Committee
26 shall set a date, time and place for the first meeting of the Nominating
27 Committee, which date shall be not later than the second Sunday after the last
28 of the Regional Orientation and Organization Meetings. The Nominating
29 Committee shall meet on the specified date and as often thereafter as may be
30 needed to finalize their nominations. The report of the Nominating Committee
31 shall be published on the Conference web site, or otherwise communicated to
32 the delegates, at least thirteen (13) days prior to the date of the Quadrennial
33 Constituency Meeting.
- 34 b. The Nominating Committee shall submit to the delegates nominations for all
35 officers and committee members required to be elected by the delegates.
- 36 c. The Nominating Committee is not bound by, but should give great weight to,
37 the recommendations regarding Executive Committee members made by the
38 delegates at the respective Regional Orientation and Organization Meetings
39 pursuant to Article IV. B.4.c.iv.
- 40 d. The deliberations of the Nominating Committee shall be closed, except for such
41 individuals as the committee shall invite.

1 i. At any meeting of the Nominating Committee occurring prior to the
2 publication of the report of the Nominating Committee pursuant to
3 Article V.B.2.a., delegates shall have the right to appear before the
4 committee to offer suggestions for nominations. At any meeting of the
5 Nominating Committee occurring after the publication of the report of
6 the Nominating Committee, delegates shall have the right to appear
7 before the committee to offer comments, information, or suggestions
8 regarding nominees or potential nominees.

9 ii. Any delegate intending to exercise the right to appear at any meeting
10 of the Nominating Committee that occurs prior to the Quadrennial
11 Constituency Meeting shall notify the chairperson in advance of the
12 meeting of his or her intention to appear.

13 e. Voting on the nomination of each officer of the Conference shall be by secret
14 ballot.

15 **C. CONSTITUTION AND BYLAWS COMMITTEE**

16 1. The Constitution and Bylaws Committee shall be a standing committee consisting of
17 the members elected at the Regional Orientation and Organization Meetings pursuant
18 to Article IV.B.4.c.ii., plus the Secretary of the Conference.

19 2. Not more than one (1) person from any one (1) church may be elected to serve on the
20 committee; however, the Executive Committee may appoint legal counsel to serve on
21 the committee.

22 3. The term of the committee shall be from the close of the Quadrennial Constituency
23 Meeting following the election of its members until the close of the next Quadrennial
24 Constituency Meeting.

25 4. Two (2) consecutive absences from regularly called meetings by any committee member
26 shall automatically terminate his or her membership on the committee, unless excused
27 by vote of the committee.

28 5. The committee shall function between the Quadrennial Constituency Meetings and
29 shall submit its reports and detailed recommendations, if any, to the Executive
30 Committee and to any Quadrennial or Special Constituency Meeting. The committee
31 shall review and may propose amendments to the Constitution and Bylaws of the
32 Conference, and may review, advise upon, or make recommendations concerning any
33 organizational documents of any Conference-related organization.

34 6. At the Quadrennial Constituency Meeting, the members of the committee for the
35 ensuing term shall:

36 a. meet with the current committee for informational and orientation purposes;
37 and

38 b. elect a chairperson and a vice-chairperson.

39 **ARTICLE VI — EXECUTIVE COMMITTEE**

1 A. **MEMBERSHIP OF EXECUTIVE COMMITTEE**--The Executive Committee of the
2 Conference shall be elected at each Quadrennial Constituency Meeting and shall consist of not
3 less than twenty-five (25) or more than thirty-two (32) members including the President,
4 Secretary, Treasurer, Vice President for Spanish Language Ministries, the Vice President
5 having responsibility for the Department of Education, the Chief Executive Officer of the
6 Florida Division of Adventist Health System or his/her designee, and the chairperson of the
7 Florida Lay Advisory Committee.

8 1. Not more than fifty percent (50%) of the membership of the committee may be in the
9 employ of any organization owned or controlled by the Seventh-day Adventist Church.

10 2. Except for *ex officio* members, the membership of the committee shall be numerically
11 allocated among the Regions established pursuant to Article IV.B. The number of
12 committee members from within each Region to be elected at the Quadrennial
13 Constituency Meeting shall be determined by the Executive Committee prior to the
14 Regional Orientation and Organization Meetings to be held pursuant to Article IV.B.,
15 and shall be, as far as is reasonably possible, on a *pro rata* basis so as to achieve
16 substantially fair representation for each Region.

17 3. **TERM OF OFFICE**--Each member of the Executive Committee who is not an *ex*
18 *officio* member shall hold office beginning at the final adjournment of Quadrennial
19 Constituency Meeting at which the member is elected and continuing until the earliest
20 of the following:

21 a. The final adjournment of the next Quadrennial Constituency Meeting;

22 b. The term of his or her successor begins;

23 c. He or she is removed from office as provided in Article VI.B.1.c;

24 d. A formal written resignation has been submitted to and accepted by the
25 Executive Committee;

26 e. Acceptance of employment in the Conference office or in a field administrative
27 position; or

28 f. Two (2) consecutive absences from any regularly called meetings of the
29 Executive Committee, except if the member requested that an absence be
30 excused and the request was not denied by the committee.

31 4. An individual shall not be elected to the Executive Committee for more than two (2)
32 consecutive terms. An appointment to the committee midterm is not considered an
33 election.

34 B. **DELEGATED AUTHORITY**--The Executive Committee is delegated the authority to act on
35 behalf of the constituents between Quadrennial Constituency Meetings.

36 1. **POWER OF APPOINTMENT AND REMOVAL**--The Executive Committee shall
37 have power to:

38 a. Appoint such committees and employ such directors of departments or
39 services, ministers, secretaries, treasurers, and other persons, and bring about

1 such distribution of workers, as may be necessary to effectively achieve the
2 purposes of the Conference.

3 b. Grant and withdraw credentials and licenses.

4 i. The withdrawal of credentials or licenses shall require the consent of
5 two-thirds (2/3) of the members of the Executive Committee.

6 c. Remove for cause any employee of the Conference or other person whether
7 elected by the constituency or otherwise appointed to any office or committee.

8 i. Any such removal shall require the consent of two-thirds (2/3) of the
9 members of the Executive Committee.

10 ii. A person subject to being removed for cause shall be afforded all
11 applicable due process rights in compliance with the current North
12 American Division Working Policy, Florida Conference Working
13 Policies, and any applicable federal or state employment laws.

14 d. Fill for the current term any vacancies, elected or appointed, that may occur
15 by death, resignation, or otherwise, except as provided hereafter for election of
16 the President.

17 i. In the event of the death, resignation, or removal from office of the
18 President, currently qualifying members of the Nominating Committee
19 for the previous Quadrennial Constituency Meeting and the members
20 of the current Executive Committee shall serve as a joint committee to
21 elect a new President. Such election shall be by the majority vote of
22 the joint committee. Nominating Committee members qualifying for
23 the joint committee shall be only those who at the time of such election
24 reside in the Conference and are members in regular standing of a
25 member church. Notice shall be given to the members of the joint
26 committee not less than ten (10) days before the meeting. The
27 president of the Southern Union Conference or his representative shall
28 serve as the chairperson of the joint committee.

29 2. **CONSTITUENCY MEETING AGENDA**--The Executive Committee shall set the
30 agenda for Constituency Meetings, and shall provide early in the agenda of any
31 Quadrennial Constituency Meeting for the acceptance of new member churches, for
32 the disbanding or expulsion of any member churches, and for voting upon any report
33 and recommendations made by the Constitution and Bylaws Committee pursuant to
34 Article V.C.5. The Executive Committee shall also establish procedures for presenting
35 Nominating Committee reports to the delegates at Quadrennial Constituency
36 Meetings and shall establish in the agenda times certain for the delegates to vote on
37 the nominations submitted prior thereto.

38 C. **EXECUTIVE COMMITTEE MEETINGS**

39 1. **REGULAR MEETINGS**--The Executive Committee may schedule regular meetings
40 at such times and places as it may select.

41 a. A majority of the members of the Executive Committee shall constitute a
42 quorum for any regularly scheduled meeting.

- 1 b. Meeting may also be held by Electronic Media--A special meeting, with at least
2 twenty-four (24) hours notice, may be held by conference call or other electronic
3 devices whereby each participating member may hear all parties to the
4 meeting. Actions taken shall be as valid as actions of a regular meeting as long
5 as a quorum is participating.

6 2. **SPECIAL MEETINGS**

- 7 a. Special meetings of the Executive Committee may be called at any time or
8 place by the President or, in his absence, by the Secretary.

- 9 b. A special meeting shall also be called by the Secretary in response to the
10 written request of a majority of the members of the Executive Committee of
11 the Conference, or the written request of the President of the Southern Union
12 Conference.

- 13 c. **MEETINGS BY CONFERENCE CALL**--A special meeting, with at least
14 twenty-four (24) hours notice, may be held by conference call or other electronic
15 devices whereby each participating member may hear all parties to the
16 meeting. Actions taken shall be as valid as actions of a regular meeting as long
17 as a quorum is participating.

- 18 d. **MEETINGS BY MAIL**--Meetings may be held and actions approved by mail
19 or electronic media. Actions voted by mail or electronic media on any item
20 shall be recorded in the minutes of the Executive Committee.

- 21 e. Two-thirds (2/3) of the members of the Executive Committee shall constitute a
22 quorum for any special meeting.

- 23 3. **VOTE REQUIREMENT**--Except as otherwise provided in this article, all actions of
24 the Executive Committee shall be by affirmative vote of a majority of the total
25 membership of the committee.

- 26 D. **EVALUATION OF EMPLOYEES**--The Executive Committee shall establish criteria for the
27 evaluation of all employees of the Conference. All employees shall be evaluated annually.

28 **ARTICLE VII — OFFICERS**

- 29 A. **OFFICERS**--The officers of the Conference shall be a president, a secretary and a treasurer.
30 It is the duty of the officers, in consultation with one another, to advance the purposes and to
31 carry forward the work of the Conference according to plans, policies, and programs voted by
32 the constituency and the Executive Committee.

- 33 1. **PRESIDENT**--The President is the chief executive officer and shall be the chairman
34 of Constituency Meetings and of the Executive Committee. He shall serve in the
35 general interests of the Conference as the constituency and the Executive Committee
36 shall determine. In his leadership, he shall adhere to the policies of the North
37 American Division of the General Conference of Seventh-day Adventists and work in
38 close counsel with the Southern Union Conference and its executive committee. The
39 President shall also serve as the elder of the Conference Church.

1 2. **SECRETARY**--The Secretary shall serve under the direction of the Executive
2 Committee and shall be the vice-chairperson of the Executive Committee. It shall be
3 the duty of the Secretary to keep the minutes of Constituency Meetings and of
4 Executive Committee meetings, to furnish copies of these minutes to all members of
5 the Executive Committee and to the officers of the Southern Union Conference, to
6 provide such information as may be requested by the President or by the Executive
7 Committee, and to perform such other duties as usually pertain to the office. The
8 Secretary shall also serve as the clerk of the Conference Church.

9 3. **TREASURER**--The Treasurer shall serve under the direction of the Executive
10 Committee. The Treasurer shall be responsible for providing financial leadership to
11 the Conference, which shall include, but shall not be limited to, receiving,
12 safeguarding, and disbursing all funds in harmony with the actions of the Executive
13 Committee, providing financial statements at regular intervals, and such other
14 information as may be requested by the President or by the Executive Committee.
15 Copies of these financial statements shall be furnished to the officers of the Southern
16 Union Conference. Bank accounts approved by the Executive Committee shall be
17 operated by the Treasurer and/or such other individuals as may be authorized by the
18 Executive Committee. The Treasurer shall also serve as the treasurer of the
19 Conference Church.

20 B. **TERM OF OFFICE**--Each officer shall hold office until the earlier of the following:

- 21 1. The final adjournment of the next Quadrennial Constituency Meeting;
- 22 2. His or her successor is elected;
- 23 3. He or she is removed from office as provided in Article VI.B.1.c.; or
- 24 4. A formal written resignation has been submitted to and accepted by the Executive
25 Committee or the President.

26 **ARTICLE VIII — DEPARTMENTAL DIRECTORS**

27 A. **ADVISORY ROLE**--The directors of the departments/services of the Conference shall work
28 under the direction of the President and the Executive Committee. Departmental directors
29 shall serve in an advisory relationship to the field.

30 B. **DEPARTMENTS/SERVICES STRUCTURES**--Conference departments/services shall be
31 organized in harmony with the departments/services structure of the General Conference, but
32 shall not necessarily duplicate the departments/services in the Southern Union Conference,
33 North American Division, or General Conference.

34 C. **TERM OF APPOINTMENT**--Each director of a department/service shall serve at the
35 pleasure of and by appointment of the Executive Committee until such time as the
36 appointment has been revoked by the Executive Committee or a formal written resignation
37 has been submitted to and accepted by the Executive Committee or the President.

38 D. **EVALUATION**--Each director of a department/service shall be evaluated by the Executive
39 Committee at least annually.

1 **ARTICLE IX — AFFILIATED MINISTRIES**

- 2 A. **CORPORATIONS AND AGENCIES**--The Florida Conference may carry on its ministry
3 through affiliated agencies, organizations, and institutions that may, where necessary and
4 appropriate, function either as unincorporated or incorporated entities.
- 5 B. **ORGANIZATIONAL MEETINGS OF AFFILIATES**--Constituency meetings of
6 unincorporated affiliates shall be held in conjunction with the Quadrennial Constituency
7 Meetings of the Conference or as otherwise provided in their respective constitutions or
8 bylaws. Membership meetings and elections of boards of directors or executive committees of
9 any incorporated entities shall be held as provided by the articles or bylaws of the entities and
10 shall be in harmony with the laws applicable to each such entity.

11 **ARTICLE X — FINANCE**

- 12 A. **TITHES AND OFFERINGS**--The funds of the Conference shall consist of such tithe as it
13 shall receive from within its territory, and such gifts, legacies, bequests, devises, direct tithe,
14 and other donations as may be made to it.
- 15 B. **POLICIES**--The tithe and all other funds shall be used in harmony with the financial policies
16 of the North American Division, and in the case of donations, their use shall be in harmony
17 with the specifications of donors and in compliance with Internal Revenue Service regulations.
- 18 C. **BANK ACCOUNTS**--The funds of the Conference shall be safeguarded in harmony with the
19 financial policies of the North American Division. Monies shall be deposited in the name of
20 the Florida Conference of Seventh-day Adventists in regular or special accounts, in such banks
21 or savings institutions as the Executive Committee shall designate, and shall be withdrawn
22 only by persons authorized by resolutions of the Executive Committee.
- 23 D. **FINANCIAL STATEMENTS**--The Conference shall prepare annually appropriate
24 statements of income and fund balances, and shall be responsible for the filing of any financial
25 information directly with the General Conference and, to the extent required by law, with any
26 branch of local, state or federal government.
- 27 E. **BUDGET**--The Conference shall prepare an annual budget in harmony with the policies of
28 the North American Division.
- 29 F. **SALARY AND EXPENSE REVIEW**--The Executive Committee shall constitute an
30 Employee Remuneration Committee to review annually the salary and expense of all the
31 employees and set salary rates for the subsequent year.
- 32 G. **AUDIT**--All accounting records of the Conference shall be audited at least annually by
33 auditors designated by the General Conference Auditing Service, and the financial records of
34 the Conference or any of its subsidiaries, agencies, or institutions shall at all times be open to
35 said auditors.
- 36 H. **ENDOWMENT FUNDS AND QUASI-ENDOWMENT FUNDS** -- The Executive Committee
37 shall establish, maintain, and follow written Guidelines for the creation, investment,
38 management, distribution, limitations on use, and administration of any donor-funded
39 endowment funds, and of any quasi-endowment funds established or approved by the
40 Executive Committee.

1 **ARTICLE XI — AMENDMENTS**

- 2 A. The Constitution or the Bylaws of the Conference may be amended or repealed at any duly
3 called Constituency Meeting by at least a two-thirds (2/3) vote of the delegates present and
4 voting at any such Constituency Meeting, but in no event may the Constitution or the Bylaws
5 be amended or repealed unless at least five hundred (500) delegates are then present and
6 voting.

- 7 1. The Constitution or Bylaws may not be amended or repealed at any Special
8 Constituency Meeting unless notice of the topic of such proposed amendments or repeal
9 has been given specifically in conjunction with the publication of notice for such
10 meeting.

- 11 2. The Constitution or Bylaws may not be amended or repealed pursuant to any proposal
12 or motion by any delegate at any Constituency Meeting, other than any amendments
13 proposed in any report and recommendations made by the Constitution and Bylaws
14 Committee pursuant to Article V.C.5., until the proposed amendment or repeal has
15 been referred to the Constitution and Bylaws Committee for analysis, and reported
16 back by that committee to the Constituency Meeting with recommendations in regard
17 to the proposal.

18 **ARTICLE XII — INDEMNIFICATION**

- 19 A. **INDEMNIFICATION**--To the extent permitted by law, the Conference shall indemnify any
20 person who was or is a party or is threatened to be made a party to any threatened, pending
21 or completed action, suit or proceeding, whether civil, criminal, administrative, or
22 investigative, because he or she is or was a member of the Executive Committee or an officer,
23 employee or agent of the Conference, against expenses (including legal fees), judgments, fines
24 and amounts paid in settlement, actually and reasonably incurred by him or her in connection
25 with such action, suit or proceeding, if he or she acted in good faith and in a manner he or she
26 reasonably believed to be in, or not opposed to, the best interests of the Conference, and, with
27 respect to any criminal action or proceeding, had no reasonable cause to believe his or her
28 conduct was unlawful.

- 29 B. **NONEXCLUSIVE**--This right of indemnification shall be in addition to, and not exclusive of,
30 all other rights to which such member of the Executive Committee or officer, employee or agent
31 may be entitled.

32 **ARTICLE XIII — CONFERENCE BOARD OF EDUCATION**

- 33 A. The K - 12 educational program of the Conference shall be carried out by a Board of
34 Education to be appointed by the Executive Committee.

- 35 B. Not more than fifty percent (50%) of the membership of the Board of Education may
36 be in the employ of any organization owned or controlled by the Seventh-day Adventist
37 Church.

- 38 C. All appointments to the Board of Education and its related boards and committees
39 shall be by the affirmative vote of at least two-thirds (2/3) of the Executive Committee.

1 D. The Board of Education shall operate under a constitution and rules and regulations
2 that have been adopted by the Executive Committee and the Constitution and Bylaws
3 Committee.

4 E. Any amendment of the constitution and rules and regulations of the Board of
5 Education shall be by the affirmative vote of at least two-thirds (2/3) of a joint
6 committee consisting of the Executive Committee and the Constitution and Bylaws
7 Committee.

8 **ARTICLE XIV — RULES OF ORDER**

9 Regular and special meetings of the constituency and committees shall operate under the
10 current edition of Roberts Rules of Order, newly revised, except as otherwise provided herein.

11
12 [Includes all amendments proposed for adoption at the Quadrennial Constituency Meeting 10/9, 2016]

13 I certify this is true and correct copy of the Constitution and Bylaws as of October 9, 2016.

14 FLORIDA CONFERENCE OF
15 SEVENTH-DAY ADVENTISTS
16
17
18
19

20 BY: _____
21 M. Carmen Rodriguez,
22 Executive Secretary
23

24 State of Florida
25 County of Seminole

26 The foregoing instrument was acknowledged before me by M. Carmen Rodriguez as Executive Secretary, of
27 Florida Conference of Seventh-day Adventists, a Florida Corporation not for profit, this 30th day of March, 2017.
28 She is personally known to me.

29 _____
30 Notary Public
31 State of Florida at large



Florida Conference of Seventh-day Adventists®

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**CONSTITUTION
OF THE
FLORIDA CONFERENCE OF SEVENTH-DAY ADVENTISTS**

~~(As Amended through October 9, 2016)~~
(DRAFT—Amendments recommended for approval October 9, 2022)

ARTICLE I — NAME

The name of this organization shall be the Florida Conference of Seventh-day Adventists (hereinafter referred to as the "Conference").

ARTICLE II — PURPOSE

The purposes for which the Conference is formed are:

- A. The specific and primary purpose is to proclaim the everlasting gospel of our Lord and Savior Jesus Christ, in the context of the three angels' messages of Revelation 14, and, under the influence of the Holy Spirit, to lovingly persuade people to become His disciples and responsible members of the church.
- B. The general purpose is to coordinate a Christian ministry including but not limited to an evangelistic, pastoral, teaching, literature, and health ministry.

ARTICLE III — RELATIONSHIPS

The Florida Conference of Seventh-day Adventists is a part of the Southern Union Conference of Seventh-day Adventists, which in turn is a part of the North American Division of the General Conference of Seventh-day Adventists, a world church organization; and all purposes and procedures of the Conference shall be in harmony with the working policies and procedures of the General Conference of Seventh-day Adventists. The Conference shall pursue the mission of the church within the doctrinal guidelines adopted and approved by the General Conference of Seventh-day Adventists at its Quinquennial Sessions.

ARTICLE IV — TERRITORY

The territory of the Conference shall consist of the State of Florida, except those counties lying west of the Apalachicola River.

ARTICLE V — MEMBERSHIP

The membership of the Conference shall consist of such churches as have been approved by the Executive Committee of the Conference and accepted as a member at any duly called Constituency Meeting of the Conference. Such churches shall remain indivisible members of the sisterhood of churches unless disbanded or expelled from the sisterhood of churches at a duly called Constituency Meeting.

1 **ARTICLE VI — BYLAWS**

2 The delegates representing the membership of the Conference may enact, amend, or repeal
3 Bylaws, and such Bylaws may embrace any provision not inconsistent with the Constitution of the
4 Conference.

5 **ARTICLE VII — AMENDMENTS**

6 Subject to any other procedural requirements set forth in the Bylaws, the Constitution may be
7 amended or repealed at any duly called Constituency Meeting by at least a two-thirds (2/3) vote of the
8 delegates present and voting, but in no event may the Constitution be amended or repealed unless at
9 least five hundred (500) delegates are then present and voting.

10 **ARTICLE VIII — DISSOLUTION**

11 The Conference may be dissolved only by at least a two-thirds (2/3) majority vote of the
12 delegates present and voting either at a ~~Quadrennial~~Quinquennial Constituency Meeting, or, subject
13 to applicable agenda and notice requirements, at a Special Constituency Meeting, but in no event may
14 the Conference be dissolved unless at least five hundred (500) delegates are then present and voting.

15 In the event of the dissolution of the Conference, all assets remaining after all claims have
16 been satisfied shall be transferred to the Southern Union Conference of Seventh-day Adventists.

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**BYLAWS OF FLORIDA CONFERENCE OF
SEVENTH-DAY ADVENTISTS**

~~(As amended through October 9, 2016~~
(DRAFT—Amendments recommended for approval October 9, 2022)

6

ARTICLE I — PRINCIPAL OFFICE

7 The principal office for the transaction of the business of the Conference is fixed and located at 351 S.
8 State Road 434, Altamonte Springs, Florida 32714. The Executive Committee of the Conference may
9 at any time or from time to time change the location of the principal office.

10

ARTICLE II — CONFERENCE CHURCH

11 Seventh-day Adventists within the territory of the Conference will ordinarily be members of
12 local member churches. Isolated Seventh-day Adventist individuals and members of companies
13 approved by the Executive Committee within the territory of the Conference shall be organized into
14 what shall be known as the Conference Church. The officers of the Conference Church shall be the
15 President, Secretary, and Treasurer of the Conference, who shall serve as elder, clerk, and treasurer,
16 respectively. The Executive Committee shall constitute the Church Board for the Conference Church
17 and shall have power to receive or dismiss individuals in conformity with denominational policy.

18

ARTICLE III – REPRESENTATION

19 A. **DELEGATES**--The membership of the Conference shall be represented at
20 ~~Quadrennial~~Quinquennial Constituency Meetings, Special Constituency Meetings, and
21 Regional Orientation and Organization Meetings by elected delegates as described in Article
22 IV.D.1 ("Regular Delegates"), and by various ex officio delegates as identified in Article IV.D.2-
23 4 ("Delegates at Large").

24 B. **MANNER OF SELECTION**--Prior to each ~~Quadrennial~~Quinquennial or Special
25 Constituency Meeting, the President and Secretary, with the advice and consent of the
26 Executive Committee, shall initiate a process with an ample timeline for (i) the election by
27 member churches of their Regular Delegates, (ii) the selection of each member church's
28 delegates to serve on the Regional Organizing Committee (see Article V.A.), and (iii) the
29 selection and recommendation by member churches of any members of their church that they
30 wish to recommend as nominee candidates for consideration for the non-employee positions on
31 Conference committees and boards. Each member church shall elect its Regular Delegates in
32 a manner complying with the Seventh-day Adventist Church Manual. The church shall not
33 elect as a Regular Delegate any person who will qualify as a Delegate at Large. The Regular
34 Delegates who will represent the Conference Church shall be elected by the Executive
35 Committee.

36 C. **DELEGATION CHAIR**--The elected Regular Delegates of each member church should select
37 a delegation chair, who may be either a Regular Delegate or a Delegate at Large. The
38 delegation chair should assist the church pastor in encouraging active participation of the
39 delegates, explaining procedures to the delegates, answering questions of the delegates, and
40 providing other assistance as may be requested by the delegation.

41 D. **CHURCH NOMINATIONS OF NON-EMPLOYEE CANDIDATES**--At the time of electing

its Regular Delegates, each member church may also nominate and recommend, for consideration by the Regional Organizing Committees, the Nominating Committee, or the Executive Committee (as applicable), candidates for the non-employee positions on Conference committees and boards as follows:

1. for the Executive Committee, up to two (2) nominees;
2. for the Nominating Committee, up to two (2) nominees;
3. for the Constitution and Bylaws Committee, one (1) nominee; and
4. for the Board of Education, up to two (2) nominees.

The bodies that will nominate, elect, or appoint such committees or boards are not bound by, but should give great weight to, the candidates recommended by member churches.

- E. **REPORTING INFORMATION TO SECRETARY**--The church clerk, pastor, administrator, or first elder shall promptly convey to the Secretary of the Conference the names and full contact information of the elected Regular Delegates, the delegation chair, the delegates selected to serve on the Regional Organizing Committee, and any persons nominated and recommended for consideration as candidates for the non-employee positions on Conference committees and boards.

ARTICLE IV — CONSTITUENCY MEETINGS AND REGIONAL ORIENTATION AND ORGANIZATION MEETINGS

- A. ~~QUADRENNIAL~~**QUINQUENNIAL** **CONSTITUENCY MEETINGS**--The Conference shall hold regular ~~Quadrennial~~**Quinquennial** Constituency Meetings at such time and place as the Executive Committee of the Conference shall designate.

1. Written notice of the time and place of the meeting of the delegates representing the members shall be given by notice printed in the official publication of the Southern Union Conference and the official publication of the Florida Conference, and electronic media within ninety (90) days of, but no less than thirty (30) days before, the date of the Constituency Meeting. Written notice and delegate information packages shall be sent to each delegate at least thirty (30) days before the date of the meeting.

~~2.~~ Where extremely challenging circumstances dictate, and the Executive Committee so directs, Quinquennial Constituency Meetings may be held by video or audio conference call or other electronic means whereby each participating member may simultaneously hear all parties to the meeting, on the condition that appropriate provision is made for voting by secret ballot where required elsewhere under these Bylaws. Properly recorded actions taken shall be as valid as actions of an in-person meeting as long as a quorum is participating.

- ~~23.~~ At ~~Quadrennial~~**Quinquennial** Constituency Meetings the delegates shall:

- a. vote on the acceptance of any new member churches or the disbanding or expulsion of any member churches;
- b. elect the President, Secretary, and Treasurer, and the members of the Executive Committee;

c. vote on departmental priorities based on recommendations made by delegates who have participated in departmental breakout sessions, and make recommendations to the Executive Committee regarding plans for the ensuing ~~quadrennium~~quinquennium; and

d. act upon such other matters as shall properly come before the delegates.

~~34.~~ At ~~Quadrennial~~Quinquennial Constituency Meetings a separate vote shall be required for each nomination submitted by the Nominating Committee except nominations for committees, which may be voted as a whole. The election of officers shall be by secret ballot. The report of nominations other than for committees shall not be voted on as a whole except upon unanimous approval of the delegates.

~~45.~~ If there is objection to a part or the whole of the Nominating Committee report, the objecting delegate(s) may either request or move that so much of the report as has not yet been voted upon (not an individual name) be referred back to the Nominating Committee for further consideration. It is usual and customary for the chair to grant such a request for referral back. If there is a motion to refer back, it is not debatable and is to be decided by a simple majority vote. A request or motion to refer back should be based on information an objecting delegate may have that could be pertinent, material, and helpful to the Nominating Committee. When a request for referral back is granted, or a motion to refer back passes, the objecting delegate(s) shall have the right to appear before the Nominating Committee to offer information pertinent to the objection(s).

B. REGIONAL ORIENTATION AND ORGANIZATION MEETINGS

1. The Conference territory shall be divided into not less than seven (7) geographical Regions; however, each Region need not have equal membership. The boundaries of the Regions and the corresponding allocation of committee positions to each Region shall be determined by the Executive Committee so as to achieve substantially fair representation for each Region based on its membership. For the purpose of allocation of committee positions, the members of companies that have been organized and approved by the Executive Committee shall be counted in the Regions in which the companies are located, and all other members of the Conference Church shall be counted in the Region in which the Conference office is located. The cut-off date for determining membership within Regions for purposes of this Article IV.B. and Article VI.A.2. shall be December 31 of the calendar year preceding the year in which the meeting is held.

2. The Conference shall hold Regional Orientation and Organization Meetings at least forty-two (42) days before each ~~Quadrennial~~Quinquennial Constituency Meeting. One (1) such meeting shall be held within each Region at such time and at such place as may be determined by the Executive Committee.

3. Written notice of the time and place of each Regional Orientation and Organization Meeting shall be given in the official publication of the Southern Union Conference and the official publication of the Florida Conference, and electronic media within ninety (90) days of, but no less than thirty (30) days before, the date of each Regional Orientation and Organization Meeting. Written notice and delegate information packages shall be sent to each delegate at least thirty (30) days before the date of each delegate's respective meeting.

1 4. Where extremely challenging circumstances dictate, and the Executive Committee so
2 directs, Regional Orientation and Organization Meetings may be held by video or audio
3 conference call or other electronic means whereby each participating member may
4 simultaneously hear all parties to the meeting. Properly recorded actions taken shall
5 be as valid as actions of an in-person meeting as long as a quorum is participating.

6 45. At each respective Regional Orientation and Organization Meeting:

7 a. The officers and the directors of departments or services of the Conference
8 shall furnish to the delegates within such Region written reports of the
9 activities of the Conference during the preceding ~~quadrennial~~quinquennium
10 and such other reports or presentations as they may deem appropriate, and
11 shall inform the delegates of matters expected to be discussed or acted upon at
12 the ~~Quadrennial~~Quinquennial Constituency Meeting.

13 b. The persons eligible to vote shall be:

14 i. the delegates identified in Article IV.D. who are members of the
15 member churches within that particular Region, or who are members
16 of the Conference Church residing within that Region; and

17 ii. representatives, elected as potential delegates in the manner provided
18 in Article IV.D.1.a., who represent churches within that particular
19 Region that have been organized and approved by the Executive
20 Committee but that have not yet been accepted as a member church at
21 a Constituency Meeting, provided that such representatives have been
22 accepted for participation and voting pursuant to Article IV.B.4.c.i. by
23 the delegates identified in Article IV.B.4.b.i.

24 c. Subject to the voting restrictions contained in Article IV.B.4.f., the persons who
25 are eligible to vote:

26 i. shall vote on the acceptance, for participation and voting privileges at
27 the meeting, of representatives of the not-yet-member churches
28 described in Article IV.B.4.b.ii.;

29 ii. shall elect the Region's allocated members to the Nominating
30 Committee;

31 iii. shall elect the Region's two (2) members to the Constitution and
32 Bylaws Committee; and

33 iv. shall recommend to the Nominating Committee a list of individuals
34 from the Region as potential members of the Executive Committee, up
35 to four (4) recommended names for each position allocated to the
36 Region, not more than fifty percent (50%) of whom may be in the
37 employ of any organization owned or controlled by the Seventh-day
38 Adventist Church.

39 d. The chairperson of the meeting shall be the President of the Conference or his
40 designee.

41 e. The delegates present shall constitute a quorum.

- 1 f. The representatives of not-yet-member churches described in Article
2 IV.B.4.b.ii. shall not be entitled to vote on the matters identified in Article
3 IV.B.4.c.i.

4 C. **SPECIAL CONSTITUENCY MEETINGS**

- 5 1. The Executive Committee may call a Special Constituency Meeting at such time and
6 place as it deems proper, when:
- 7 a. it is voted by the Executive Committee;
- 8 b. it is voted by the delegates at any Constituency Meeting;
- 9 c. it is requested by a simple majority of the member churches of the Conference
10 through their church boards; or
- 11 d. it is requested by the Southern Union Conference Executive Committee, the
12 North American Division Executive Committee, or the General Conference
13 Executive Committee.
- 14 2. Written notice of the time and place of Special Constituency Meetings shall be given
15 in the same manner as for ~~Quadrennial~~Quinquennial Constituency Meetings.
- 16 3. The agenda for a Special Constituency Meeting shall be included in the notice of the
17 meeting.
- 18 a. Only items in the published notice of the meeting shall be considered at the
19 meeting.
- 20 b. Except for the election of officers and Executive Committee members, the
21 agenda may include any item that could be included on the agenda of a
22 ~~Quadrennial~~Quinquennial Constituency Meeting.
- 23 4. The transactions of Special Constituency Meetings shall have the same authority as
24 those of ~~the Quadrennial~~Quinquennial Constituency Meetings.
- 25 5. Where extremely challenging circumstances dictate, and the Executive Committee so
26 directs, a Special Constituency Meeting may be held by video or audio conference call
27 or other electronic means whereby each participating member may simultaneously
28 hear all parties to the meeting. Properly recorded actions taken shall be as valid as
29 actions of an in-person meeting as long as a quorum is participating.
- 30 ~~56.~~ Regular Delegates for Special Constituency Meetings shall be elected in the manner
31 provided in Article III.B.

32 D. **REPRESENTATION**--The membership shall be represented by delegates. The delegates
33 eligible to vote at Constituency Meetings shall be:

- 34 1. **"Regular Delegates"** --
- 35 a. Delegates duly elected by the member churches of the Conference.

i. Each member church, including the Conference Church, shall be entitled to one (1) delegate for the church and one (1) additional delegate for each full one hundred (100) members, except that no member church shall be entitled to less than two (2) delegates. A delegate must be a member of the church he or she represents.

ii. The delegates who represent the Conference Church shall be elected by the Executive Committee.

2. "Delegates at Large" --

a. All ordained pastors and credentialed commissioned ministers employed as pastors of member churches, directors of departments or services of the Conference, members of the Executive Committee and the Constitution and Bylaws Committee of the Conference, and members of the Board of Trustees of the Florida Conference Association of Seventh-day Adventists.

b. i. One (1) credentialed or licensed principal or teacher, to be selected by the local school board, from each school authorized by the Office of Education of the Conference that has less than four (4) full-time credentialed or licensed teachers; and

ii. The principal and one (1) teacher for every four (4) full-time credentialed or licensed teachers, to be selected by the local school board, from each school authorized by the Office of Education that has four (4) or more full-time credentialed or licensed teachers.

c. Members of the Executive Committees of the Southern Union Conference, the North American Division, and the General Conference, who are present at any Constituency Meeting of this Conference, provided, however, that the number of such delegates under this Article IV.D.2.c. shall not exceed ten percent (10%) of the total number of delegates provided for in Article IV.D.1.

E. **QUORUM**--At least a majority of the delegates elected pursuant to Article IV.D.1. must be present at any ~~Quadrennial~~Quinquennial or Special Constituency Meeting to constitute a quorum for the transaction of business. Once the meeting is declared open, the delegates present shall constitute a quorum.

F. **VOTING**--The election of officers shall be by secret ballot. The voting on all other matters of business by the constituency shall be *viva voce* unless otherwise determined by a majority vote of the delegates present.

1. **PROXY VOTING**--There shall be no voting by proxy.

2. **SINGLE VOTE**--Each delegate shall be entitled to only a single vote on any motion, notwithstanding that a delegate may qualify as a delegate in more than one (1) category under Article IV.D.

3. **CATEGORY OF VOTE**--A vote of any delegate who has been elected pursuant to Article IV.D.1. shall be counted under that category, notwithstanding that such delegate may qualify as a delegate in more than one (1) category under Article IV.D.

- 1 4. **DURATION OF VOTING RIGHTS**--The voting rights of delegates shall terminate
2 upon the final adjournment of the particular Constituency Meeting for which they were
3 elected, or designated as an institutional representative.

4 **ARTICLE V — COMMITTEES AND AGENDAS**

- 5 A. **REGIONAL ORGANIZING COMMITTEES**--Before the respective dates of the Regional
6 Orientation and Organization Meetings, each member church in each Region shall choose, or
7 its delegation shall choose from among its Regular Delegates or any Delegates at Large who
8 are members of that church, one (1) member, plus one (1) additional member for each full five
9 hundred (500) members, to serve on the Regional Organizing Committee for its respective
10 Region. The members chosen for the Conference Church shall serve on the Regional
11 Organizing Committee(s) for the Region(s) within which such members reside.

- 12 1. Each Regional Organizing Committee shall meet during the Regional Orientation and
13 Organization Meeting for the purpose of nominating the Region's members on the
14 Nominating Committee and Constitution and Bylaws Committee of the Conference.
- 15 2. The chairperson of each Regional Organizing Committee shall be appointed by the
16 Executive Committee.

17 B. **NOMINATING COMMITTEE**

18 1. **REQUIREMENTS FOR MEMBERSHIP**

- 19 a. The Nominating Committee shall consist of not less than thirty (30) and not
20 more than thirty-six (36) members, plus the president of the Southern Union
21 Conference or his representative serving as the chairperson. The committee
22 may elect a vice-chairperson.
- 23 b. Not more than fifty percent (50%) of the membership of the committee may be
24 in the employ of any organization owned or controlled by the Seventh-day
25 Adventist Church.
- 26 c. No incumbent officer, departmental director, or associate departmental
27 director may serve on the committee.
- 28 d. Not more than one (1) person from any one (1) church may serve on the
29 committee.
- 30 e. The membership of the committee shall represent various segments of the
31 work and various territories of the Conference.
- 32 f. Not more than twenty-five percent (25%) of the Nominating Committee may
33 be nominated by the Nominating Committee to serve on the Executive
34 Committee.

35 2. **PROCEDURE**

- 36 a. Conference administration shall notify the delegates, as soon as reasonably
37 possible after the last of the Regional Orientation and Organization Meetings,
38 of the names of the members of the Nominating Committee. The Nominating

1 Committee may begin its work any time after the conclusion of the last of the
2 Regional Orientation and Organization Meetings, and shall meet at least once
3 prior to the date of the ~~Quadrennial~~Quinquennial Constituency Meeting. Prior
4 to the first Regional Orientation and Organization Meeting, the Executive
5 Committee shall set a date, time and place for the first meeting of the
6 Nominating Committee, which date shall be not later than the second Sunday
7 after the last of the Regional Orientation and Organization Meetings. The
8 Nominating Committee shall meet on the specified date and as often thereafter
9 as may be needed to finalize their nominations. The report of the Nominating
10 Committee shall be published on the Conference web site, or otherwise
11 communicated to the delegates, at least thirteen (13) days prior to the date of
12 the ~~Quadrennial~~Quinquennial Constituency Meeting.

13 b. The Nominating Committee shall submit to the delegates nominations for all
14 officers and committee members required to be elected by the delegates.

15 c. The Nominating Committee is not bound by, but should give great weight to,
16 the recommendations regarding Executive Committee members made by the
17 delegates at the respective Regional Orientation and Organization Meetings
18 pursuant to Article IV. B.4.c.iv.

19 d. The deliberations of the Nominating Committee shall be closed, except for such
20 individuals as the committee shall invite.

21 i. At any meeting of the Nominating Committee occurring prior to the
22 publication of the report of the Nominating Committee pursuant to
23 Article V.B.2.a., delegates shall have the right to appear before the
24 committee to offer suggestions for nominations. At any meeting of the
25 Nominating Committee occurring after the publication of the report of
26 the Nominating Committee, delegates shall have the right to appear
27 before the committee to offer comments, information, or suggestions
28 regarding nominees or potential nominees.

29 ii. Any delegate intending to exercise the right to appear at any meeting
30 of the Nominating Committee that occurs prior to the
31 ~~Quadrennial~~Quinquennial Constituency Meeting shall notify the
32 chairperson in advance of the meeting of his or her intention to appear.

33 e. Voting on the nomination of each officer of the Conference shall be by secret
34 ballot.

35 C. CONSTITUTION AND BYLAWS COMMITTEE

36 1. The Constitution and Bylaws Committee shall be a standing committee consisting of
37 the members elected at the Regional Orientation and Organization Meetings pursuant
38 to Article IV.B.4.c.ii., plus the Secretary of the Conference.

39 2. Not more than one (1) person from any one (1) church may be elected to serve on the
40 committee; however, the Executive Committee may appoint legal counsel to serve on
41 the committee.

3. The term of the committee shall be from the close of the ~~Quadrennial~~Quinquennial Constituency Meeting following the election of its members until the close of the next ~~Quadrennial~~Quinquennial Constituency Meeting.
4. Two (2) consecutive absences from regularly called meetings by any committee member shall automatically terminate his or her membership on the committee, unless excused by vote of the committee.
5. The committee shall function between the ~~Quadrennial~~Quinquennial Constituency Meetings and shall submit its reports and detailed recommendations, if any, to the Executive Committee and to any ~~Quadrennial~~Quinquennial or Special Constituency Meeting. The committee shall review and may propose amendments to the Constitution and Bylaws of the Conference, and may review, advise upon, or make recommendations concerning any organizational documents of any Conference-related organization.
6. At the ~~Quadrennial~~Quinquennial Constituency Meeting, the members of the committee for the ensuing term shall:
 - a. meet with the current committee for informational and orientation purposes; and
 - b. elect a chairperson and a vice-chairperson.

ARTICLE VI — EXECUTIVE COMMITTEE

- A. **MEMBERSHIP OF EXECUTIVE COMMITTEE**--The Executive Committee of the Conference shall be elected at each ~~Quadrennial~~Quinquennial Constituency Meeting and shall consist of not less than twenty-five (25) or more than thirty-two (32) members including the President, Secretary, Treasurer, Vice President for Spanish Language Ministries, the Vice President having responsibility for the Department of Education, the Chief Executive Officer of the Florida Division of Adventist Health System or his/her designee, and the chairperson of the Florida Lay Advisory Committee.
1. Not more than fifty percent (50%) of the membership of the committee may be in the employ of any organization owned or controlled by the Seventh-day Adventist Church.
 2. Except for *ex officio* members, the membership of the committee shall be numerically allocated among the Regions established pursuant to Article IV.B. The number of committee members from within each Region to be elected at the ~~Quadrennial~~Quinquennial Constituency Meeting shall be determined by the Executive Committee prior to the Regional Orientation and Organization Meetings to be held pursuant to Article IV.B., and shall be, as far as is reasonably possible, on a *pro rata* basis so as to achieve substantially fair representation for each Region.
 3. **TERM OF OFFICE**--Each member of the Executive Committee who is not an *ex officio* member shall hold office beginning at the final adjournment of ~~the~~ ~~Quadrennial~~Quinquennial Constituency Meeting at which the member is elected and continuing until the earliest of the following:
 - a. The final adjournment of the next ~~Quadrennial~~Quinquennial Constituency Meeting;

- b. The term of his or her successor begins;
 - c. He or she is removed from office as provided in Article VI.B.1.c;
 - d. A formal written resignation has been submitted to and accepted by the Executive Committee;
 - e. Acceptance of employment in the Conference office or in a field administrative position; or
 - f. Two (2) consecutive absences from any regularly called meetings of the Executive Committee, except if the member requested that an absence be excused and the request was not denied by the committee.
4. An individual shall not be elected to the Executive Committee for more than two (2) consecutive terms. An appointment to the committee midterm is not considered an election.

B. **DELEGATED AUTHORITY**--The Executive Committee is delegated the authority to act on behalf of the constituents between ~~Quadrennial~~Quinquennial Constituency Meetings.

1. **POWER OF APPOINTMENT AND REMOVAL**--The Executive Committee shall have power to:

- a. Appoint such committees and employ such directors of departments or services, ministers, secretaries, treasurers, and other persons, and bring about such distribution of workers, as may be necessary to effectively achieve the purposes of the Conference.
- b. Grant and withdraw credentials and licenses.
 - i. The withdrawal of credentials or licenses shall require the consent of two-thirds (2/3) of the members of the Executive Committee.
- c. Remove for cause any employee of the Conference or other person whether elected by the constituency or otherwise appointed to any office or committee.
 - i. Any such removal shall require the consent of two-thirds (2/3) of the members of the Executive Committee.
 - ii. A person subject to being removed for cause shall be afforded all applicable due process rights in compliance with the current North American Division Working Policy, Florida Conference Working Policies, and any applicable federal or state employment laws.
- d. Fill for the current term any vacancies, elected or appointed, that may occur by death, resignation, or otherwise, except as provided hereafter for election of the President.
 - i. In the event of the death, resignation, or removal from office of the President, currently qualifying members of the Nominating Committee for the previous ~~Quadrennial~~Quinquennial Constituency Meeting and the members of the current Executive Committee shall serve as a joint

1 committee to elect a new President. Such election shall be by the
2 majority vote of the joint committee. Nominating Committee members
3 qualifying for the joint committee shall be only those who at the time
4 of such election reside in the Conference and are members in regular
5 standing of a member church. Notice shall be given to the members of
6 the joint committee not less than ten (10) days before the meeting. The
7 president of the Southern Union Conference or his representative shall
8 serve as the chairperson of the joint committee.

- 9 2. **CONSTITUENCY MEETING AGENDA**--The Executive Committee shall set the
10 agenda for Constituency Meetings, and shall provide early in the agenda of any
11 ~~Quadrennial~~Quinquennial Constituency Meeting for the acceptance of new member
12 churches, for the disbanding or expulsion of any member churches, and for voting upon
13 any report and recommendations made by the Constitution and Bylaws Committee
14 pursuant to Article V.C.5. The Executive Committee shall also establish procedures
15 for presenting Nominating Committee reports to the delegates at
16 ~~Quadrennial~~Quinquennial Constituency Meetings and shall establish in the agenda
17 times certain for the delegates to vote on the nominations submitted prior thereto.

18 C. **EXECUTIVE COMMITTEE MEETINGS**

- 19 1. **REGULAR MEETINGS**--The Executive Committee may schedule regular meetings
20 at such times and places as it may select.

21 a. A majority of the members of the Executive Committee shall constitute a
22 quorum for any regularly scheduled meeting.

23 b. ~~Meeting may also be held by Electronic Media~~ A special meeting, with
24 at least twenty four (24) hours notice **MEETINGS BY ELECTRONIC**
25 **MEANS**--Where circumstances dictate, regular Executive Committee
26 meetings may be held by video or audio conference call or other electronic
27 ~~devices~~ means whereby each participating member may simultaneously hear
28 all parties to the meeting. Actions taken shall be as valid as actions of a
29 ~~regular~~ an in-person meeting as long as a quorum is participating.

- 30 2. **SPECIAL MEETINGS**

31 a. Special meetings of the Executive Committee may be called at any time or
32 place by the President or, in his absence, by the Secretary.

33 b. A special meeting shall also be called by the Secretary in response to the
34 written request of a majority of the members of the Executive Committee of
35 the Conference, or the written request of the President of the Southern Union
36 Conference.

37 c. **MEETINGS BY ~~CONFERENCE CALL~~ ELECTRONIC MEANS**--A special
38 meeting, with at least twenty-four (24) hours notice, may be held by video or
39 audio conference call or other electronic ~~devices~~ means whereby each
40 participating member may simultaneously hear all parties to the meeting.
41 Actions taken shall be as valid as actions of a ~~regular~~ an in-person meeting as
42 long as a quorum is participating.

1 d. **MEETINGS BY MAIL**--Meetings may be held and actions approved by mail
2 or electronic media. Actions voted by mail or electronic media on any item
3 shall be recorded in the minutes of the Executive Committee.

4 e. Two-thirds (2/3) of the members of the Executive Committee shall constitute a
5 quorum for any special meeting.

6 3. **VOTE REQUIREMENT**--Except as otherwise provided in this article, all actions of
7 the Executive Committee shall be by affirmative vote of a majority of the total
8 membership of the committee.

9 D. **EVALUATION OF EMPLOYEES**--The Executive Committee shall establish criteria for the
10 evaluation of all employees of the Conference. All employees shall be evaluated annually.

11 **ARTICLE VII — OFFICERS**

12 A. **OFFICERS**--The officers of the Conference shall be a president, a secretary and a treasurer.
13 It is the duty of the officers, in consultation with one another, to advance the purposes and to
14 carry forward the work of the Conference according to plans, policies, and programs voted by
15 the constituency and the Executive Committee.

16 1. **PRESIDENT**--The President is the chief executive officer and shall be the chairman
17 of Constituency Meetings and of the Executive Committee. He shall serve in the
18 general interests of the Conference as the constituency and the Executive Committee
19 shall determine. In his leadership, he shall adhere to the policies of the North
20 American Division of the General Conference of Seventh-day Adventists and work in
21 close counsel with the Southern Union Conference and its executive committee. The
22 President shall also serve as the elder of the Conference Church.

23 2. **SECRETARY**--The Secretary shall serve under the direction of the Executive
24 Committee and shall be the vice-chairperson of the Executive Committee. It shall be
25 the duty of the Secretary to keep the minutes of Constituency Meetings and of
26 Executive Committee meetings, to furnish copies of these minutes to all members of
27 the Executive Committee and to the officers of the Southern Union Conference, to
28 provide such information as may be requested by the President or by the Executive
29 Committee, and to perform such other duties as usually pertain to the office. The
30 Secretary shall also serve as the clerk of the Conference Church.

31 3. **TREASURER**--The Treasurer shall serve under the direction of the Executive
32 Committee. The Treasurer shall be responsible for providing financial leadership to
33 the Conference, which shall include, but shall not be limited to, receiving,
34 safeguarding, and disbursing all funds in harmony with the actions of the Executive
35 Committee, providing financial statements at regular intervals, and such other
36 information as may be requested by the President or by the Executive Committee.
37 Copies of these financial statements shall be furnished to the officers of the Southern
38 Union Conference. Bank accounts approved by the Executive Committee shall be
39 operated by the Treasurer and/or such other individuals as may be authorized by the
40 Executive Committee. The Treasurer shall also serve as the treasurer of the
41 Conference Church.

42 B. **TERM OF OFFICE**--Each officer shall hold office until the earlier of the following:

1. The final adjournment of the next ~~Quadrennial~~Quinquennial Constituency Meeting;
2. His or her successor is elected;
3. He or she is removed from office as provided in Article VI.B.1.c.; or
4. A formal written resignation has been submitted to and accepted by the Executive Committee or the President.

ARTICLE VIII — DEPARTMENTAL DIRECTORS

- A. **ADVISORY ROLE**--The directors of the departments/services of the Conference shall work under the direction of the President and the Executive Committee. Departmental directors shall serve in an advisory relationship to the field.
- B. **DEPARTMENTS/SERVICES STRUCTURES**--Conference departments/services shall be organized in harmony with the departments/services structure of the General Conference, but shall not necessarily duplicate the departments/services in the Southern Union Conference, North American Division, or General Conference.
- C. **TERM OF APPOINTMENT**--Each director of a department/service shall serve at the pleasure of and by appointment of the Executive Committee until such time as the appointment has been revoked by the Executive Committee or a formal written resignation has been submitted to and accepted by the Executive Committee or the President.
- D. **EVALUATION**--Each director of a department/service shall be evaluated by the Executive Committee at least annually.

ARTICLE IX — AFFILIATED MINISTRIES

- A. **CORPORATIONS AND AGENCIES**--The Florida Conference may carry on its ministry through affiliated agencies, organizations, and institutions that may, where necessary and appropriate, function either as unincorporated or incorporated entities.
- B. **ORGANIZATIONAL MEETINGS OF AFFILIATES**--Constituency meetings of unincorporated affiliates shall be held in conjunction with the ~~Quadrennial~~Quinquennial Constituency Meetings of the Conference or as otherwise provided in their respective constitutions or bylaws. Membership meetings and elections of boards of directors or executive committees of any incorporated entities shall be held as provided by the articles or bylaws of the entities and shall be in harmony with the laws applicable to each such entity.

ARTICLE X — FINANCE

- A. **TITHES AND OFFERINGS**--The funds of the Conference shall consist of such tithe as it shall receive from within its territory, and such gifts, legacies, bequests, devises, direct tithe, and other donations as may be made to it.
- B. **POLICIES**--The tithe and all other funds shall be used in harmony with the financial policies of the North American Division, and in the case of donations, their use shall be in harmony with the specifications of donors and in compliance with Internal Revenue Service regulations.

- 1 C. **BANK ACCOUNTS**--The funds of the Conference shall be safeguarded in harmony with the
2 financial policies of the North American Division. Monies shall be deposited in the name of
3 the Florida Conference of Seventh-day Adventists in regular or special accounts, in such banks
4 or savings institutions as the Executive Committee shall designate, and shall be withdrawn
5 only by persons authorized by resolutions of the Executive Committee.
- 6 D. **FINANCIAL STATEMENTS**--The Conference shall prepare annually appropriate
7 statements of income and fund balances, and shall be responsible for the filing of any financial
8 information directly with the General Conference and, to the extent required by law, with any
9 branch of local, state or federal government.
- 10 E. **BUDGET**--The Conference shall prepare an annual budget in harmony with the policies of
11 the North American Division.
- 12 F. **SALARY AND EXPENSE REVIEW**--The Executive Committee shall constitute an
13 Employee Remuneration Committee to review annually the salary and expense of all the
14 employees and set salary rates for the subsequent year.
- 15 G. **AUDIT**--All accounting records of the Conference shall be audited at least annually by
16 auditors designated by the General Conference Auditing Service, and the financial records of
17 the Conference or any of its subsidiaries, agencies, or institutions shall at all times be open to
18 said auditors.
- 19 H. **ENDOWMENT FUNDS AND QUASI-ENDOWMENT FUNDS** -- The Executive Committee
20 shall establish, maintain, and follow written Guidelines for the creation, investment,
21 management, distribution, limitations on use, and administration of any donor-funded
22 endowment funds, and of any quasi-endowment funds established or approved by the
23 Executive Committee.

24 **ARTICLE XI — AMENDMENTS**

- 25 A. The Constitution or the Bylaws of the Conference may be amended or repealed at any duly
26 called Constituency Meeting by at least a two-thirds (2/3) vote of the delegates present and
27 voting at any such Constituency Meeting, but in no event may the Constitution or the Bylaws
28 be amended or repealed unless at least five hundred (500) delegates are then present and
29 voting.
- 30 1. The Constitution or Bylaws may not be amended or repealed at any Special
31 Constituency Meeting unless notice of the topic of such proposed amendments or repeal
32 has been given specifically in conjunction with the publication of notice for such
33 meeting.
- 34 2. The Constitution or Bylaws may not be amended or repealed pursuant to any proposal
35 or motion by any delegate at any Constituency Meeting, other than any amendments
36 proposed in any report and recommendations made by the Constitution and Bylaws
37 Committee pursuant to Article V.C.5., until the proposed amendment or repeal has
38 been referred to the Constitution and Bylaws Committee for analysis, and reported
39 back by that committee to the Constituency Meeting with recommendations in regard
40 to the proposal.

41 **ARTICLE XII — INDEMNIFICATION**

1 A. **INDEMNIFICATION**--To the extent permitted by law, the Conference shall indemnify any
2 person who was or is a party or is threatened to be made a party to any threatened, pending
3 or completed action, suit or proceeding, whether civil, criminal, administrative, or
4 investigative, because he or she is or was a member of the Executive Committee or an officer,
5 employee or agent of the Conference, against expenses (including legal fees), judgments, fines
6 and amounts paid in settlement, actually and reasonably incurred by him or her in connection
7 with such action, suit or proceeding, if he or she acted in good faith and in a manner he or she
8 reasonably believed to be in, or not opposed to, the best interests of the Conference, and, with
9 respect to any criminal action or proceeding, had no reasonable cause to believe his or her
10 conduct was unlawful.

11 B. **NONEXCLUSIVE**--This right of indemnification shall be in addition to, and not exclusive of,
12 all other rights to which such member of the Executive Committee or officer, employee or agent
13 may be entitled.

14 **ARTICLE XIII — CONFERENCE BOARD OF EDUCATION**

15 A. The K - 12 educational program of the Conference shall be carried out by a Board of
16 Education to be appointed by the Executive Committee.

17 B. Not more than fifty percent (50%) of the membership of the Board of Education may
18 be in the employ of any organization owned or controlled by the Seventh-day Adventist
19 Church.

20 C. All appointments to the Board of Education and its related boards and committees
21 shall be by the affirmative vote of at least two-thirds (2/3) of the Executive Committee.

22 D. The Board of Education shall operate under a constitution and rules and regulations
23 that have been adopted by the Executive Committee and the Constitution and Bylaws
24 Committee.

25 E. Any amendment of the constitution and rules and regulations of the Board of
26 Education shall be by the affirmative vote of at least two-thirds (2/3) of a joint
27 committee consisting of the Executive Committee and the Constitution and Bylaws
28 Committee.

29 **ARTICLE XIV — RULES OF ORDER**

30 Regular and special meetings of the constituency and committees shall operate under the
31 current edition of ~~Roberts~~ General Conference Rules of Order, newly revised, except as otherwise
32 provided herein.

33
34 [Includes all amendments proposed for adoption at the delayed Quadrennial Constituency Meeting [DATE], 2022]

35 I certify this is true and correct copy of the Constitution and Bylaws as of [DATE], 2022.

36 FLORIDA CONFERENCE OF
37 SEVENTH-DAY ADVENTISTS
38
39
40

BY:_____



Florida Conference of Seventh-day Adventists®

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1 **AMENDED AND RESTATED ARTICLES OF INCORPORATION**
2 **FLORIDA CONFERENCE ASSOCIATION OF**
3 **SEVENTH-DAY ADVENTISTS**
4 (A corporation not for profit)

5
6 (As Amended through October 9, 2016)

7
8 Under the provisions of Florida Statutes 617.1006 and 617.1007, this corporation adopts the
9 following Amended and Restated Articles of Incorporation:

10
11 **ARTICLE I. NAME**

12
13 The name of the corporation shall be **FLORIDA CONFERENCE ASSOCIATION OF**
14 **SEVENTH-DAY ADVENTISTS.**

15
16 **ARTICLE II. PURPOSE**

17
18 The particular business and objects for which the corporation is formed are for the purpose of
19 diffusing moral and religious knowledge throughout the entire world by means of churches,
20 organizations, publishing houses, medical or health institutions, educational institutions, publications,
21 missionary agencies, radio, television and other communications media, and all other instrumentalities
22 and methods appropriate and available for tending to the advancement of such ends and aims, and to
23 conduct any legal business authorized to be conducted under Florida Statutes.

24
25 **ARTICLE III. MEMBERS**

26
27 The members of the corporation shall be all of the persons who from time to time are members
28 in regular standing of any member church in the Florida Conference of Seventh-day Adventists and all
29 of the persons who are active members of the General Conference Committee of Seventh-day
30 Adventists and of the Southern Union Conference Committee of Seventh-day Adventists.

31
32 At any regular or special meeting of the members of the corporation, only those members
33 present who are the last duly elected and accredited delegates to any Quadrennial or Special
34 Constituency Meeting of the Florida Conference of Seventh-day Adventists, an unincorporated body,
35 shall be entitled to vote as a member of the corporation on any matter presented before the meeting.

36
37 The corporation shall have no capital stock and no portion of the income, gains, profits or assets
38 of the corporation shall be paid or distributed directly or indirectly to any member of the corporation
39 nor shall any of the gains, income, profit or property of the corporation inure to the benefit of any
40 member of the corporation.

41
42 **ARTICLE IV. TERM**

43
44 The corporation shall have perpetual existence.
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ARTICLE V. SUBSCRIBERS

The subscribers to the original Charter of the Corporation, dated June 10, 1924, were: C. W. Achenbach, Orlando, Florida; L. H. Crisler, Orlando, Florida; LeRoy T. Crisler, Orlando, Florida; C. B. Stephenson, Brooker, Florida; and M. C. Bird, of St. Petersburg, Florida.

A certificate of reincorporation was subscribed on April 10, 1962, by H. H. Schmidt of Orlando, Florida, as President of the corporation, and Frank McMillan of Orlando, Florida, as Secretary of the corporation, and was filed with the Secretary of State of Florida on April 23, 1962.

ARTICLE VI. OFFICERS AND TRUSTEES

The affairs and business of the corporation are to be managed by the officers and a Board of Trustees. The officers of the corporation shall be a President, Vice-President, Secretary, and Treasurer, and such other officers as may be designated by the Board of Trustees. No more than two (2) offices may be held by the same person. The Board of Trustees shall consist of not less than seven (7) persons, the exact number of which and the manner of election or appointment of which is to be regulated by the Bylaws, and each of the officers of the corporation shall be a member of the Board of Trustees. The Board of Trustees is authorized to designate seven (7) or more of its members to constitute an Executive Committee, at least one-third (1/3) of whom shall not be in the employ of any organization owned or controlled by any Seventh-day Adventist denominational entity. To the extent provided by Board Resolution or in the Bylaws of the corporation, the Executive Committee shall have and may exercise the powers of the Board of Trustees. The officers and other members of the Board of Trustees shall be elected for four-year terms at a regular quadrennial meeting of the members of the corporation with vacancies to be filled in the manner prescribed in the Bylaws.

ARTICLE VII. PRINCIPAL OFFICE

The principal office of the corporation shall be located at 351 S. State Road 434, Altamonte Springs, Florida 32714 or at such other place or places as the Board of Trustees may from time to time determine.

ARTICLE VIII. CORPORATE POWERS

In addition to any other powers granted by law, the Board of Trustees shall have the power and authority to:

- a) issue annuities for the life or lives of the annuitant or annuitants;
- b) serve as Trustee and execute Trust Agreements;
- c) maintain and operate radio and television stations and engage in other forms of electronic and telecommunication to further the purposes of the corporation; all under such conditions and upon such terms as may be approved by the Board of Trustees.

1 **ARTICLE IX. DISSOLUTION**

2
3 In the event of the liquidation, dissolution or abandonment of the corporation, none of the assets
4 and property of the corporation shall inure to the benefit of any private person but all of such assets and
5 property shall be transferred, paid and distributed to the Southern Union Conference Association of
6 Seventh-day Adventists.

7
8 **ARTICLE X. AMENDMENT**

9
10 These Articles may be amended by not less than a two-thirds (2/3) majority vote of the delegates
11 present and voting at any regular or special meeting of the members of the corporation, except that in
12 no event may the Articles of Incorporation be amended or repealed unless at least five hundred (500)
13 delegates eligible to vote are then present and voting.

BYLAWS
of
FLORIDA CONFERENCE ASSOCIATION OF
SEVENTH-DAY ADVENTISTS

(As amended through October 9, 2016)

Section I. MEETINGS OF MEMBERS: The regular meeting of the members of the corporation shall be held at the same time and place as the regular Quadrennial Constituency Meeting of the Florida Conference of Seventh-day Adventists. Special meetings of the members of the corporation shall be held at such time and place as may be designated by a majority of the members of the Board of Trustees. Notice of every regular or special meeting of the members of the corporation shall be made by publication, within sixty (60) days but no less than thirty (30) days prior to the time of such meeting, in the official publication of the Southern Union Conference of Seventh-day Adventists and in the official publication of the Florida Conference of Seventh-day Adventists. The members present at any regular or special meeting shall constitute a quorum. Each member present at any meeting and entitled to vote as a delegate shall have one (1) vote and only one (1) on any question presented, and all votes shall be taken *viva voce* except for the election of officers, which shall be by secret ballot.

Section II. MEETINGS OF TRUSTEES: Meetings of the members of the Board of Trustees shall be held at such time, times and places as may be designated by the President or by any two (2) members of the Board of Trustees. Notice of such meeting shall be given in writing addressed to the last known address of each Trustee at least three (3) days prior to the meeting, provided, however, that attendance at any meeting by a member of the Board of Trustees shall operate to waive the notice requirement as to that member. A majority of the members of the Board of Trustees shall constitute a quorum. All actions by the Board of Trustees shall be by affirmative vote of a majority of the Board of Trustees. Each Trustee shall have one (1) vote and only one (1) on each question presented to and considered by the Board of Trustees. There shall be no proxy voting.

Section III. BOARD OF TRUSTEES: The Board of Trustees of the corporation shall be comprised of the officers of the corporation and in addition thereto, all persons who are members of the Executive Committee of the Florida Conference of Seventh-day Adventists, an unincorporated organization, and not more than five (5) other persons. The members of the Board of Trustees shall be elected at the regular meeting of the members of the corporation and shall hold their offices for a term of four (4) years or until their successors are duly elected and assume the duties of office. Officers and members of the Board of Trustees shall be nominated by a Nominating Committee, the members of which shall be the same individuals as are serving as members of the Nominating Committee of the Florida Conference of Seventh-day Adventists for its regular Quadrennial Constituency Meeting. In the event a vacancy shall occur, the remaining members of the Board of Trustees shall elect a person to fill the vacancy until the next regular meeting of the members of the corporation. Every member of the Board of Trustees must be a member of the corporation at all times during his or her term of office.

Section IV. DUTIES OF OFFICERS: The duties of the officers of the corporation shall be the duties as usually pertain to each of the offices and such other duties as the Board of Trustees may prescribe. The President or Vice-President, and the Secretary or Assistant Secretary, shall sign all deeds,

1 mortgages, powers of attorney, annuity agreements, trust agreements or other instruments of similar
2 character and import, after receiving authorization thereof by the Board of Trustees.

3
4 **Section V. CORPORATE SEAL:** The seal of the corporation shall be an ordinary-sized
5 circular impression with the words, "Florida Conference Association of Seventh-day Adventists" in the
6 outer circle and bearing the word "Seal" and the word "Incorporated".

7
8 **Section VI. AMENDMENTS:** The Bylaws may be amended or repealed by not less than a
9 two thirds (2/3) majority vote of the delegates of the corporation present and voting at any regular or
10 special meeting of members of the corporation, except that in no event may the Bylaws be amended or
11 repealed unless at least five hundred (500) delegates eligible to vote are then present and voting.

12
13 **Section VII. INDEMNIFICATION:** To the extent permitted by law, the corporation shall
14 indemnify any person who was or is a party or is threatened to be made a party to any threatened,
15 pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative
16 because he or she is or was a member of the Board of Trustees or an officer, employee or agent of the
17 corporation, against expenses (including legal fees), judgments, fines and amounts paid in settlement,
18 actually and reasonably incurred by him or her in connection with such action, suit or proceeding, if he
19 or she acted in good faith and in a manner he or she reasonably believed to be in, or not opposed to, the
20 best interests of the corporation, and with respect to any criminal action or proceeding, had no
21 reasonable cause to believe his or her conduct was unlawful.

22
23 This right of indemnification shall be in addition to, and not exclusive of, all other rights to
24 which such member of the Board of Trustees or officer, employee or agent may be entitled.

25
26 **Section VIII. ENDOWMENT FUNDS AND QUASI-ENDOWMENT FUNDS:** The
27 Board of Trustees shall establish, maintain, and follow written Guidelines for the creation, investment,
28 management, distribution, limitations on use, and administration of any donor-funded endowment
29 funds, and of any quasi-endowment funds established or approved by the Board of Trustees.



Florida Conference of Seventh-day Adventists®

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2 **FLORIDA CONFERENCE ASSOCIATION OF**
3 **SEVENTH-DAY ADVENTISTS**
4 (A corporation not for profit)

5
6 ~~(As Amended through October 9, 2016)~~
7 (DRAFT—Amendments recommended for approval on October 9, 2022)
8

9 Under the provisions of Florida Statutes 617.1006 and 617.1007, this corporation adopts the
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18
19 The particular business and objects for which the corporation is formed are for the purpose of
20 diffusing moral and religious knowledge throughout the entire world by means of churches,
21 organizations, publishing houses, medical or health institutions, educational institutions, publications,
22 missionary agencies, radio, television and other communications media, and all other instrumentalities
23 and methods appropriate and available for tending to the advancement of such ends and aims, and to
24 conduct any legal business authorized to be conducted under Florida Statutes.

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28 The members of the corporation shall be all of the persons who from time to time are members
29 in regular standing of any member church in the Florida Conference of Seventh-day Adventists and all
30 of the persons who are active members of the General Conference Committee of Seventh-day
31 Adventists and of the Southern Union Conference Committee of Seventh-day Adventists.

32
33 At any regular or special meeting of the members of the corporation, only those members present
34 who are the last duly elected and accredited delegates to any ~~Quadrennial-Quinquennial~~ or Special
35 Constituency Meeting of the Florida Conference of Seventh-day Adventists, an unincorporated body,
36 shall be entitled to vote as a member of the corporation on any matter presented before the meeting.

37
38 The corporation shall have no capital stock and no portion of the income, gains, profits or assets
39 of the corporation shall be paid or distributed directly or indirectly to any member of the corporation
40 nor shall any of the gains, income, profit or property of the corporation inure to the benefit of any
41 member of the corporation.

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43 **ARTICLE IV. TERM**

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45 The corporation shall have perpetual existence.

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2 **ARTICLE IX. DISSOLUTION**
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4 In the event of the liquidation, dissolution or abandonment of the corporation, none of the assets
5 and property of the corporation shall inure to the benefit of any private person but all of such assets and
6 property shall be transferred, paid and distributed to the Southern Union Conference Association of
7 Seventh-day Adventists.
8

9 **ARTICLE X. AMENDMENT**
10

11 These Articles may be amended by not less than a two-thirds (2/3) majority vote of the delegates
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BYLAWS
of
FLORIDA CONFERENCE ASSOCIATION OF
SEVENTH-DAY ADVENTISTS

~~(As amended through October 9, 2016)~~
(DRAFT—Amendments recommended for approval on October 9, 2022)

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1 **Section IV. DUTIES OF OFFICERS:** The duties of the officers of the corporation shall be
2 the duties as usually pertain to each of the offices and such other duties as the Board of Trustees may
3 prescribe. The President or Vice-President, and the Secretary or Assistant Secretary, shall sign all deeds,
4 mortgages, powers of attorney, annuity agreements, trust agreements or other instruments of similar
5 character and import, after receiving authorization thereof by the Board of Trustees.

6
7 **Section V. CORPORATE SEAL:** The seal of the corporation shall be an ordinary-sized
8 circular impression with the words, "Florida Conference Association of Seventh-day Adventists" in the
9 outer circle and bearing the word "Seal" and the word "Incorporated".

10
11 **Section VI. AMENDMENTS:** The Bylaws may be amended or repealed by not less than a
12 two thirds (2/3) majority vote of the delegates of the corporation present and voting at any regular or
13 special meeting of members of the corporation, except that in no event may the Bylaws be amended or
14 repealed unless at least five hundred (500) delegates eligible to vote are then present and voting.

15
16 **Section VII. INDEMNIFICATION:** To the extent permitted by law, the corporation shall
17 indemnify any person who was or is a party or is threatened to be made a party to any threatened,
18 pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative
19 because he or she is or was a member of the Board of Trustees or an officer, employee or agent of the
20 corporation, against expenses (including legal fees), judgments, fines and amounts paid in settlement,
21 actually and reasonably incurred by him or her in connection with such action, suit or proceeding, if he
22 or she acted in good faith and in a manner he or she reasonably believed to be in, or not opposed to, the
23 best interests of the corporation, and with respect to any criminal action or proceeding, had no
24 reasonable cause to believe his or her conduct was unlawful.

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26 This right of indemnification shall be in addition to, and not exclusive of, all other rights to
27 which such member of the Board of Trustees or officer, employee or agent may be entitled.

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29 **Section VIII. ENDOWMENT FUNDS AND QUASI-ENDOWMENT FUNDS:** The
30 Board of Trustees shall establish, maintain, and follow written Guidelines for the creation, investment,
31 management, distribution, limitations on use, and administration of any donor-funded endowment
32 funds, and of any quasi-endowment funds established or approved by the Board of Trustees.



Florida Conference of Seventh-day Adventists®

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Florida Conference of Seventh-day Adventists®

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FLORIDA CONFERENCE OF SEVENTH-DAY ADVENTISTS

AND

FLORIDA CONFERENCE ASSOCIATION OF SEVENTH-DAY ADVENTISTS, INC.

FINANCIAL STATEMENTS

DECEMBER 31, 2019, 2018, 2017, AND 2016



To the Constituents
Florida Conference of Seventh-day Adventists and
Florida Conference Association of Seventh-day Adventists, Inc.
Altamonte Springs, Florida

We have audited the accompanying combined special-purpose unconsolidated financial statements of Florida Conference of Seventh-day Adventists and Florida Conference Association of Seventh-day Adventist, Inc. (Organizations), which comprise the combined special-purpose unconsolidated statements of financial position as of December 31, 2019, 2018, 2017, and 2016, and the related combined special-purpose unconsolidated statements of changes in net assets and statements of cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these combined special-purpose unconsolidated financial statements in accordance with United States of America accounting principles generally accepted by the Seventh-day Adventist denomination. This includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of combined special-purpose unconsolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these combined special-purpose unconsolidated financial statements based on our audit. We conducted our audit in accordance with United States of America auditing standards generally accepted by the Seventh-day Adventist denomination. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the combined special-purpose unconsolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the combined special-purpose unconsolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the combined special-purpose unconsolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the combined special-purpose unconsolidated financial statements in order to design audit



procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the combined special-purpose unconsolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, as internal auditors of the General Conference of Seventh-day Adventists, the combined special-purpose unconsolidated financial statements referred to above present fairly, in all material respects, the financial position of Florida Conference of Seventh-day Adventists and Florida Conference Association of Seventh-day Adventists, Inc., as of December 31, 2019, 2018, 2017 and 2016, and the changes in their net assets and their cash flows for the years then ended in conformity with United States of America accounting principles generally accepted by the Seventh-day Adventist denomination.

Emphasis of Matter

We draw attention to Note 12 of the financial statements, which describes the basis of special presentation. The accompanying combined special-purpose unconsolidated financial statements were prepared to present the major portion of the parent Organizations, excluding the accounts and activity of a department, and not consolidating the accounts and activity of five related entities. Accordingly, these combined special-purpose unconsolidated financial statements are not intended to be a complete presentation of the Organizations' assets, liabilities, revenues, and expenses in accordance with United States of America accounting principles generally accepted by the Seventh-day Adventist denomination. Our opinion is not modified with respect to this matter.

As discussed in Note 26 to the financial statements, during 2017 the Organizations became aware of errors resulting in an understatement of other assets, an overstatement of current liabilities and understatement of allocated and permanently restricted net assets for the year ended December 31, 2015. Accordingly, the financial statements for the year ended December 31, 2016, have been restated and adjustments have been made to increase assets, decrease liabilities and increase net assets at January 1, 2016. Our opinion on the financial statements is not modified with respect to this matter.

Other Matter

Our report is intended solely for the information and use of the officers of the Organizations, their financial audit review committee, their governing committees, the delegates to their constituency meeting, and the officers and their designees of higher denominational organizations. This report is not intended to be and should not be used by anyone other than these specified parties.

General Conference Auditing Service

May 4, 2022

**FLORIDA CONFERENCE OF SEVENTH-DAY ADVENTISTS,
FLORIDA CONFERENCE ASSOCIATION OF SEVENTH-DAY ADVENTISTS, INC.
Combined Special-Purpose Unconsolidated Statements of Financial Position; Page 1 of 2
December 31, 2019, 2018, 2017, and 2016**

ASSETS	2019 Total	2018 Total	2017 Total	2016 Total
<u>Current assets</u>				
Cash and cash equivalents (Note 2)	\$ 6,937,140	8,142,901	8,149,737	10,245,144
Cash held for agency (Note 2)	60,650	58,886	65,419	67,421
Investments (Note 3)	2,171,667	1,982,649	1,983,742	1,867,982
Accounts receivable, net (Note 4)	13,822,329	13,554,858	12,697,167	11,987,759
Notes and loans receivable - current portion (Note 5)	5,500,127	4,556,106	4,214,989	4,124,242
Inventories and prepaid expense	2,434,002	2,038,916	1,668,324	1,483,394
Total current assets	30,925,915	30,334,316	28,779,378	29,775,942
<u>Land, buildings, & equipment, net</u>				
For use by conference, net (Note 6)	19,756,039	18,737,380	19,325,445	19,846,918
For use by academies, net (Note 6)	5,323,606	5,313,184	5,313,184	5,313,184
For use by camp ministries, net (Note 6)	11,282,575	11,332,169	11,213,570	11,813,363
For use by church and schools, net (Note 6)	128,405,035	125,869,748	103,927,717	102,713,629
For use by FLNC, Inc. net (Note 6)	1,308,039	1,486,059	1,619,105	1,770,830
For use by other funds, net (Note 6)	-	-	6,919,533	1,568,388
Total land, buildings, & equipment, net	166,075,294	162,738,540	148,318,554	143,026,312
<u>Other assets</u>				
Loans receivable, long-term (Note 5)	1,793,477	1,837,690	2,149,287	1,933,556
Deposits, long term	1,255,912	1,133,748	1,257,547	876,904
For other than operating funds:				
Cash and investments - nonoperating (Note 3)	24,389,060	21,956,241	23,771,417	18,709,517
Deposits, long term	914	560	219,914	241,483
Accounts receivable (Note 4)	55,627	45,446	467,579	588,791
Notes and loans receivable (Note 7)	35,990,324	34,468,245	19,758,297	20,048,220
Real estate investments (Note 11)	3,297,576	3,470,199	3,711,832	2,939,369
Other assets	439,239	486,472	100	100
Held for split-interest agreements (Note 15)	2,052,902	2,419,426	4,473,592	4,039,937
Total other assets	69,275,031	65,818,027	55,809,565	49,377,877
Total assets	\$ 266,276,240	258,890,883	232,907,497	222,180,131

* Interfund borrowings are eliminated in total columns
See accompanying notes.

**FLORIDA CONFERENCE OF SEVENTH-DAY ADVENTISTS,
FLORIDA CONFERENCE ASSOCIATION OF SEVENTH-DAY ADVENTISTS, INC.
Combined Special-Purpose Unconsolidated Statements of Financial Position; Page 2 of 2
December 31, 2019, 2018, 2017, and 2016**

LIABILITIES	2019 Total	2018 Total	2017 Total	2016 Total
<u>Current liabilities</u>				
Accounts payable (Note 8)	\$ 5,869,495	6,370,026	5,902,954	5,723,907
Deferred income	200,182	283,485	257,658	193,745
Agency accounts	60,650	58,886.00	65,419	67,421
Other current liabilities (Note 9)	57,288	81,114	87,984	74,215
Total current liabilities	<u>6,187,615</u>	<u>6,793,511</u>	<u>6,314,015</u>	<u>6,059,288</u>
<u>Other liabilities</u>				
Accrued retirement liability	1,418,316	1,339,119	1,347,928	1,247,679
For other than operating funds:				
Accounts payable (Note 8)	106,670	257,387	2,351,752	865,794
Loans payable (Note 10)	39,479,993	40,656,050	31,647,749	27,017,304
Liability for annuity agreements (Note 13)	750,757	796,294	830,575	987,757
Liability for split-interest agreements. (Note 13)	648,702	1,130,914	2,108,648	1,287,264
Agency fund liability to depositors (Note 14)	10,580,917	8,243,492	7,845,396	7,665,203
Total other liabilities	<u>52,985,355</u>	<u>52,423,256</u>	<u>46,132,048</u>	<u>39,071,001</u>
Total liabilities	<u>59,172,970</u>	<u>59,216,767</u>	<u>52,446,063</u>	<u>45,130,289</u>
NET ASSETS				
Unrestricted: unallocated	20,029,158	19,431,481	20,658,412	18,897,397
Unrestricted: allocated	51,538,583	50,757,747	26,082,707	32,257,545
Unrestricted: net invested in plant	126,595,301	122,082,490	122,883,724	116,368,174
Total net assets without donor restrictions	<u>198,163,042</u>	<u>192,271,718</u>	<u>169,624,843</u>	<u>167,523,116</u>
Temporarily restricted (Note 16)	5,585,405	4,634,716	8,088,677	7,879,469
Permanently restricted (Note 16)	3,354,823	2,767,682	2,747,914	1,647,257
Total net assets with donor restrictions	<u>8,940,228</u>	<u>7,402,398</u>	<u>10,836,591</u>	<u>9,526,726</u>
Total net assets	<u>207,103,270</u>	<u>199,674,116</u>	<u>180,461,434</u>	<u>177,049,842</u>
Total liabilities & net assets	<u>\$ 266,276,240</u>	<u>258,890,883</u>	<u>232,907,497</u>	<u>222,180,131</u>

* Interfund borrowings are eliminated in total columns
See accompanying notes.

**FLORIDA CONFERENCE OF SEVENTH-DAY ADVENTISTS,
FLORIDA CONFERENCE ASSOCIATION OF SEVENTH-DAY ADVENTISTS, INC.
Combined Special-Purpose Unconsolidated Statements of Changes in Net Assets; Page 1 of 3
For the years ended December 31, 2019, 2018, 2017, and 2016**

**CHANGES IN NET ASSETS WITHOUT
DONOR RESTRICTIONS**

Revenues and support without donor restrictions

	2019 Total	2018 Total	2017 Total	2016 Total
Gross tithing income	\$ 63,389,988	62,211,729	57,978,666	57,820,971
Tithe percentage passed on	(15,782,114)	(15,610,763)	(14,635,508)	(14,886,322)
Net tithe income	47,607,874	46,600,966	43,343,158	42,934,649
Tithe exchanged with Gen Conf	(1,080,000)	(1,080,000)	(1,800,000)	(1,200,000)
Non-tithe funds from Gen Conf	1,080,000	1,080,000	1,800,000	1,200,000
NAD/Union tithe gain	30,000	31,511	52,921	35,000
Subsidies and appropriations	144,535	139,572	103,998	120,860
Change in split-interest agreements	54,913	(267,131)	102,575	(726,899)
Investment earnings	390,895	162,783	291,250	247,219
Departmental fees & sales	3,271,315	2,826,483	2,653,779	2,287,743
Camp ministries	3,873,522	4,358,376	3,576,323	3,298,884
Locally-funded salary share	24,039,793	21,153,298	18,725,553	18,428,432
Church schools salary share	10,602,634	10,760,696	10,958,386	10,559,856
Insurance income	5,726,127	4,433,337	6,551,689	4,501,348
Lease and residence rent income	96,515	92,774	76,758	104,909
Miscellaneous income	191,332	127,623	116,470	167,851
Total revenues without donor restrictions	96,029,455	90,420,288	86,552,860	81,959,852
Released from net assets with donor restrictions	3,810,983	3,825,116	3,519,525	3,756,439
Total revenues and support without donor restrictions	99,840,438	94,245,404	90,072,385	85,716,291

Expenses and losses

Program service functions

Church ministries	24,470,159	22,635,444	20,701,034	21,509,086
Educational	31,449,842	31,248,578	27,561,871	26,675,159
Publishing	1,588,870	1,523,037	1,319,898	1,280,185
Health & humanitarian	185,121	89,706	113,812	87,966
Camp ministries	5,503,009	5,607,276	5,299,103	4,939,750
Special services	1,040,588	1,039,572	1,039,855	1,166,906
Total program services function (Note 19)	64,237,589	62,143,613	56,035,573	55,659,052

See accompanying notes.

**FLORIDA CONFERENCE OF SEVENTH-DAY ADVENTISTS,
FLORIDA CONFERENCE ASSOCIATION OF SEVENTH-DAY ADVENTISTS, INC.
Combined Special-Purpose Unconsolidated Statements of Changes in Net Assets; Page 2 of 3
For the years ended December 31, 2019, 2018, 2017, and 2016**

	2019 Total	2018 Total	2017 Total	2016 Total
<u>Supporting services function</u>				
Administration	\$ 6,124,512	6,096,454	8,286,960	6,183,163
Locally-funded employees	15,661,665	14,291,805	13,885,371	13,611,692
Conventions and meetings	19,774	-	250	65,667
Residence rental & miscellaneous	45,067	41,419	38,674	45,908
Insurance expense	5,035,477	4,222,014	6,035,385	4,223,367
Retirement contribution to DB plan (Note 21)	7,226,459	7,092,137	6,611,793	6,415,792
Total supporting services function (Note 19)	<u>34,112,954</u>	<u>31,743,829</u>	<u>34,858,433</u>	<u>30,545,589</u>
Total expenses and losses	<u>98,350,543</u>	<u>93,887,442</u>	<u>90,894,006</u>	<u>86,204,641</u>
Net increase (decrease) from operations	<u>1,489,895</u>	<u>357,962</u>	<u>(821,621)</u>	<u>(488,350)</u>
NONOPERATING ACTIVITY WITHOUT DONOR RESTRICTIONS				
Nonoperating revenue (Note 20)	9,210,941	27,696,783	8,171,004	11,769,179
Nonoperating expense (Note 20)	(7,376,121)	(10,692,862)	(7,473,017)	(10,423,558)
Nonoperating gains (losses) (Note 20)	2,417,756	146,992	1,508,834	4,034,841
Released from restrictions	148,853	5,138,000	716,527	224,714
Net increase (decrease) from nonoperating activity without donor restrictions	<u>4,401,429</u>	<u>22,288,913</u>	<u>2,923,348</u>	<u>5,605,176</u>
Increase (decrease) net assets without donor restrictions	<u>5,891,324</u>	<u>22,646,875</u>	<u>2,101,727</u>	<u>5,116,826</u>

See accompanying notes.

**FLORIDA CONFERENCE OF SEVENTH-DAY ADVENTISTS,
FLORIDA CONFERENCE ASSOCIATION OF SEVENTH-DAY ADVENTISTS, INC.
Combined Special-Purpose Unconsolidated Statements of Changes in Net Assets; Page 3 of 3
For the years ended December 31, 2019, 2018, 2017, and 2016**

**CHANGES IN NET ASSETS WITHOUT
DONOR RESTRICTIONS**

Increase (decrease) net assets without donor restrictions

CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS

Changes in net assets with temporary donor restrictions

Income with temporary donor restrictions

Subsidies and appropriations

Florida Conference advance

Offerings and donations

Investment income

Deferred gifts received

SURF sinking fund refund

Endowment fund income distribution

Ingathering reversion

Total income with temporary donor restrictions
received

Released from restrictions

Increase (decrease) net assets with temporary donor
restrictions

Changes in net assets with permanent donor restrictions

Income with permanent donor restrictions

Endowment fund donations

Increase (decrease) in net assets with permanent donor
restrictions

Increase (decrease) in net assets with donor restrictions

Increase (decrease) in net assets

Net assets, beginning

Prior period adjustment (Note 26)

Adjusted net assets, beginning of year

Net assets, end of year

See accompanying notes.

	2019 Total	2018 Total	2017 Total	2016 Total
Increase (decrease) net assets without donor restrictions	\$ 5,891,324	22,646,875	2,101,727	5,116,826
CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS				
Changes in net assets with temporary donor restrictions				
<u>Income with temporary donor restrictions</u>				
Subsidies and appropriations	2,601,583	2,581,717	2,473,227	2,404,170
Florida Conference advance	468,012	474,546	476,758	491,224
Offerings and donations	1,219,460	2,248,504	1,051,432	1,862,583
Investment income	432,764	(63,207)	122,284	128,161
Deferred gifts received	5,000	12,331	5,812	24,533
SURF sinking fund refund	93,601	168,754	139,511	144,212
Endowment fund income distribution	63,816	60,285	52,982	48,660
Ingathering reversion	26,289	26,225	28,775	34,854
Total income with temporary donor restrictions received	4,910,525	5,509,155	4,350,781	5,138,397
Released from restrictions	(3,959,836)	(8,963,116)	(4,236,051)	(3,981,153)
Increase (decrease) net assets with temporary donor restrictions	950,689	(3,453,961)	114,730	1,157,244
Changes in net assets with permanent donor restrictions				
<u>Income with permanent donor restrictions</u>				
Endowment fund donations	587,141	19,768	1,195,135	744,635
Increase (decrease) in net assets with permanent donor restrictions	587,141	19,768	1,195,135	744,635
Increase (decrease) in net assets with donor restrictions	1,537,830	(3,434,193)	1,309,865	1,901,879
Increase (decrease) in net assets	7,429,154	19,212,682	3,411,592	7,018,705
Net assets, beginning	199,674,116	180,461,434	177,049,842	167,088,812
Prior period adjustment (Note 26)	-	-	-	2,942,325
Adjusted net assets, beginning of year	199,674,116	180,461,434	177,049,842	170,031,137
Net assets, end of year	\$ 207,103,270	199,674,116	180,461,434	177,049,842

**FLORIDA CONFERENCE OF SEVENTH-DAY ADVENTISTS,
FLORIDA CONFERENCE ASSOCIATION OF SEVENTH-DAY ADVENTISTS, INC.
Notes to the Combined Special-Purpose Unconsolidated Financial Statements
For the years ended December 31, 2019, 2018, 2017, and 2016**

Note 12 - Basis of special presentation

The accompanying combined special-purpose unconsolidated financial statements include all the accounts and activity of the Organizations, except for the accounts and activity of A Better Choice (ABC), which is a department of the Conference. Buildings of the Camp Kulaqua branch and the former Miami Springs ABC branch are recorded in the ABC accounting records. Building space used at the Altamonte Springs ABC branch is recorded in the Organizations' accounting records and treated as an operating lease on the ABC accounting records. Compliance with FASB Accounting Standards Codification (FASC) 958-210-45 would require the ABC to be included in general-use financial statements of the Organizations.

The accompanying combined special-purpose unconsolidated financial statements do not include any accounts or activity of, or investment in, Forest Lake Academy (FLA), Greater Miami Adventist Academy (GMAA), North Tampa Christian Academy (NTCA), and Florida Living Retirement Community (FLRC), which are related entities controlled by the Organizations. The buildings and land improvements asset values used by FLA, GMAA, and FLRC are not included in the accompanying financial statements of the Association in accordance with their lease agreements. Compliance with FASC 958-810 would require a consolidated statement when presenting complete financial statements of the Organizations.

The accompanying combined special-purpose unconsolidated financial statements do not include any accounts or activity of, or investment in, Sunbelt Natural Foods Distributors, Inc. (Sunbelt), which is a Florida for-profit organization controlled by the Florida Association of Seventh-day Adventists, Inc. The buildings and land improvements asset values used by Sunbelt are not included in the accompanying financial statements of the Association. Compliance with FASC 958-810 would require a consolidated statement when presenting complete financial statements of the Organizations.

The Organizations believe this special presentation is useful to analyze the financial statements of the major portion of the parent Organizations, excluding the ABC, and not consolidating FLA, GMAA, NTCA, FLRC, and Sunbelt.

Note 26 - Prior period adjustments and restatements

During 2017, the Organizations discovered errors in recording of irrevocable trust income and resources for the property retention fund liability.

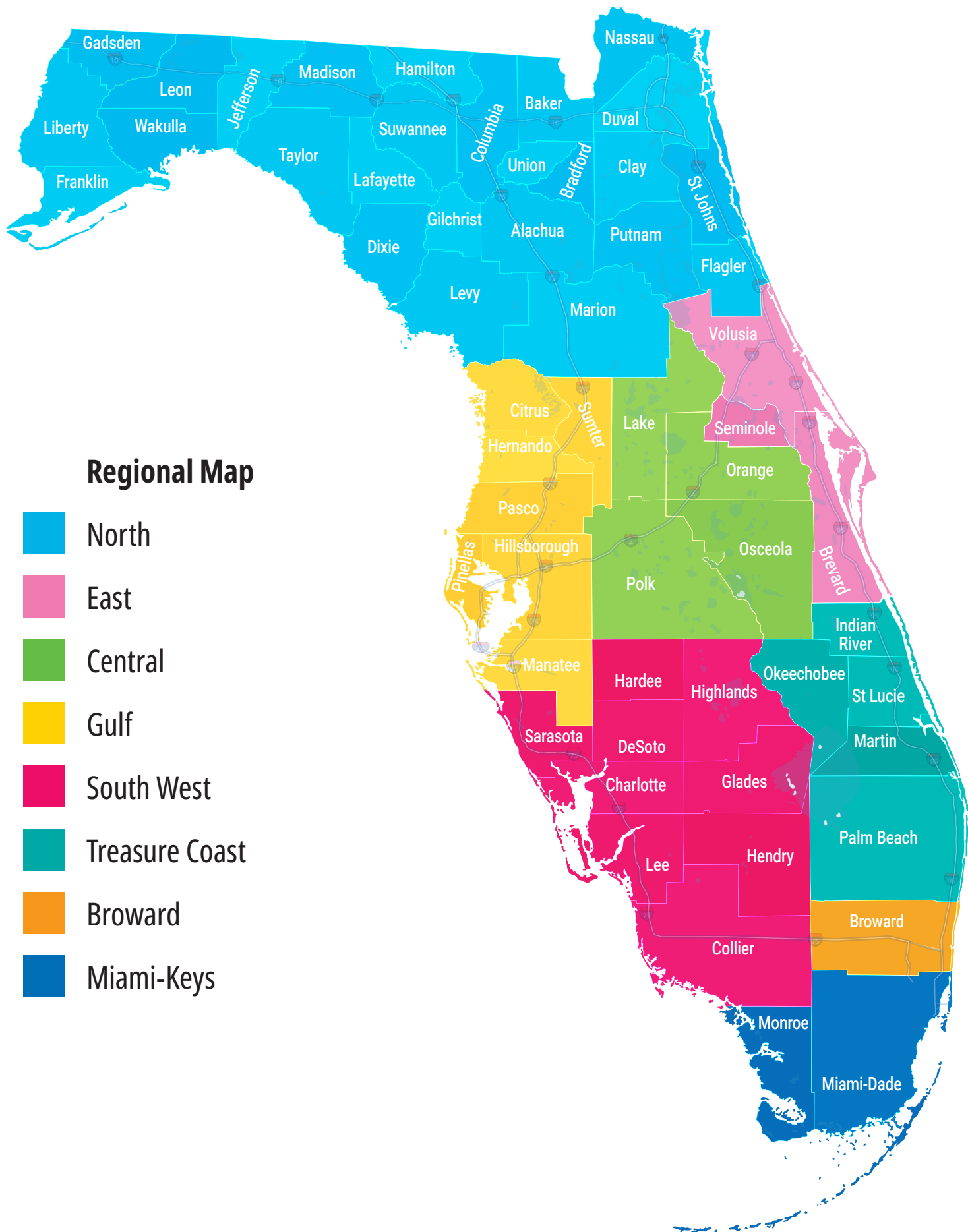
The error in the irrevocable trust fund resulted in the understatement of total assets and net assets at January 1, 2016. Accordingly, the financial statements for 2016 have been restated to correct this error. The effects of the prior period adjustment were to increase other assets, total assets, permanently restricted net assets, and total net assets by \$259,288 at January 1, 2016.

The Organizations discovered errors in recording resources for the property retention fund liability which should have been recorded as allocated net assets. This error resulted in the overstatement of total liabilities and understatement of net assets at January 1, 2016. Accordingly, the financial statements for 2016 have been restated to correct this error. The effects of the prior period adjustment were to decrease current liabilities and total liabilities by \$2,683,037 and increase allocated net assets and total net assets by \$2,683,037 at January 1, 2016.



Florida Conference of Seventh-day Adventists®

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Regional Map

- North
- East
- Central
- Gulf
- South West
- Treasure Coast
- Broward
- Miami-Keys

FLORIDA CONFERENCE 72ND REGULAR CONSTITUENCY MEETING

Worksheet for Nominating Committee

Requirements for Nominating Committee membership as provided for under the current Constitution and Bylaws:

- Not less than twenty-one (21) or more than thirty-six (36), plus the Southern Union Conference President or his representative serving as chairperson.
- Not more than fifty percent (50%) of membership shall be in the employ of any organization owned or controlled by the Seventh-day Adventist Church. (Church, Hospital, Retiree, Locally Funded Employee).
- No incumbent officer shall serve on this committee.
- Not more than one (1) person from any one (1) church.
- Membership shall represent various segments of the work and territories of the conference.
- Not more than twenty-five percent (25%) of the Nominating Committee shall be nominated by the Nominating Committee to serve on the Executive Committee.
- Committee members do not need to be delegates to the Constituency Meeting.

Region	#	Name	Status	Church	Region	Name	Church	Status
North		(3 members in 2016)			North	(3 members in 2022)		
	1	Akeyma Broden	L	Bellevue				
	2	Joey Suarez	E	Tallahassee				
	3	Victor Nunez	L	Marion Oaks Sp				
Gulf		(4 members in 2016)			Gulf	(4 members in 2022)		
	1	Anthony Johnson	L	Tampa First				
	2	Tony Gambino	L	Bradenton				
	3	Beverly Grundset	L	Clearwater				
	4	Reynold Maxwell	E	Spring Hills				
East Central		(4 members in 2016)			East	(6 members in 2022)		
	1	Josephine Oates	L	Altamonte Spr				
	2	Wilfredo Nieves, Sr.	L	Spring Meadows				
	3	Wanda Davis	E	University				
	4	Andy McDonald	E	Florida Hosp				
Lower Gold		(8 members in 2016)			Miami Keys	(6 members in 2022)		
	1	Gesner Eugene	L	Eden SDA				
	2	Janet Vital	L	New Community				
	3	Melville Brown	L	Maranatha				
	4	Jairo N Najera	L	NW Miami Span				
	5	Brad Groves	L	Key Largo				

FLORIDA CONFERENCE 72ND REGULAR CONSTITUENCY MEETING
Worksheet for Executive Committee Nominations
2022

Requirements for Executive Committee membership as provided for under the current Constitution and Bylaws:

- Not less than twenty-five (25) or more than thirty-two (32), including the seven ex-officio members.
- Not more than fifty percent (50%) of membership shall be in the employ of any organization owned or controlled by the Seventh-day Adventist Church. (Church, Hospital, Retiree).
- Except for ex-officio members, the membership shall be numerically allocated among the Regions.
- An individual shall not be elected for more than two (2) consecutive terms. A midterm appointment is not considered an election.
- May recommend up to four (4) names for each position allocated to the Region.
- Committee members do not need to be delegates to the Constituency Meeting.

Region	#	Name	Terms Served	Status	Church	Region	Name	Church	Status
East Central		(3) members in 2016				East	(Need 4 in 2022)		
	1	Josephine Oates	2	L	Altamonte Spr				
	2	Eddie Rivera	2	L	Orlando Span				
	3	Travis Walker	M	E	Fort Myers				
Gulf		(3) members in 2016					(Need 2 in 2022)		
	1	Mark Schieffer	2	L	New Pt Richey	Gulf			
	2	Pam Knight	1	L	East Pasco				
	3	Reynold Maxwell	M	E	Wesley Chapel				
Lower Gold		(5) members in 2016				Miami Keys	(Need 4 in 2022)		
	1	Eric Allen	1	L	Maranatha				
	2	Jesus Uriarte	2	L	Westchester Sp				
	3	Wilny Audain	2	L	Miami Temple				
	4	Jorge Rumayor	M	L	Revive				
	5	Luc Pierre	1	E	Eden French				
North		(2) members in 2016				North	(Need 2 in 2022)		
	1	Apolinar Torres	1	L	Gainsville Span				
	2	Joey Suarez	M	E	Tallahassee 1st				

Ridge	(2) members in 2016					South West	(Need 2 in 2022)		
1	Teresa Lucas	M	L		SDA Cape Coral				
2	Diane Cooper	2	E		Avon Park				
Upper Gold	(5) members in 2016					Treasure Coast	(Need 2 in 2022)		
1	Steve Bromfield	M	L		Covenant				
2	Deidre Taylor	2	L		So Brevard				
3	Daniel Amich	M	E		Ft Lauderdale Sp				
4	Gary Gordon	1	E		Lauderhill				
5	Eliecer Vallejo	M	L		WPBeach Spa.				
West Central	(5) members in 2016					Central	(Need 4 in 2022)		
1	Ana E. Perez	M	E		Deltona Span				
2	Robert Murphy	1	L		Forest Lake				
3	David Veneza	M	L		Forest City Spa.				
4	Cicely Poleon	M	E		Solid Rock				
5	Dawn Murphy	M	E		North Lake				
						Broward	(Need 3 in 2022)		
1									
2									
3									

L = Lay person
 E = Employee
 A = Appointed
 R = Resigned
 M = Midterm

FLORIDA CONFERENCE 72ND REGULAR CONSTITUENCY MEETING

Worksheet for Constitution and Bylaws Committee Nominations

Requirements for Constitution and Bylaws Committee membership as provided for under the current Constitution and Bylaws:

- Two (2) members per region.
- Not more one (1) person from any one (1) church.
- The committee functions from its election until the close of the next quadrennial constituency meeting.
- This standing committee submits reports to the Executive Committee and Constituency meetings.
- Members of the committee shall meet with the current committee during the Constituency Meetings for informational and orientation purposes and to elect a chairperson and vice-chairperson.
- Committee members do not need to be delegates to the Constituency Meeting.

Region	#	Name	Status	Church	Region	Name	Church	Status
Chairman		Eric Allen	L	Maranatha				
Vice-chair								
North		(2) members in 2016			North	(Need 2 in 2022)		
	1	Ruth Campbell	L	Tallahassee First				
	2	Marya Latson	L	Bellevue SDA				
Gulf		(2) members in 2016			Gulf	(Need 2 in 2022)		
	1	Peter Bath	L - R	Tampa First				
	2	Michael Hooi	L	St. Petersburg				
East Central		(2) members in 2016			East	(Need 2 in 2022)		
	1	Nanette Cruz	L	Florida Hospital				
	2	Michael Robertson	L	Spring Meadows				
Lower Gold		(2) members in 2016			Miami Keys	(Need 2 in 2022)		
	1	Eric Allen, Sr.	L	Maranatha				
	2	Alex Uriarte	L	Ignite				
West Central		(2) members in 2016			Central	(Need 2 in 2022)		
	1	Alishia McDonald	L	Apopka				
	2	Jeff Bromme	L	Markham Woods				

Ridge		2) members in 2016			South West	(Need 2 in 2022)		
	1	Diana Cruz			Ft. Myers Spa.			
	2	Martin Nestares			Naples			
Upper Gold		(2) members in 2016				(Need 2 in 2022)		
	1	Sharon Cox	L		Eliatha			
	2	Lester Elliott	E		Lauderhill			
						(Need 2 in 2022)		

E = Employee
L = Lay

R = Resigned
*Declined Appointment

**FLORIDA CONFERENCE OF SEVENTH-DAY ADVENTISTS
71st REGULAR CONFERENCE CONSTITUENCY SESSION**

**Forest Lake Academy Auditorium, Apopka, FL
October 9, 2016 – 10:00 a.m.**

CS-01-71 PRELIMINARIES OF THE CONSTITUENCY MEETING

Participants Enter:

Michael Cauley, Florida Conference President
Carmen Rodriguez, Florida Conference Secretary
Duane Rollins, Florida Conference Treasurer
Dan Jackson, North American Division President
~~Alex Bryant, North American Division Secretary~~
Tom Evans, North American Division Treasurer
Ron Smith, Southern Union President
Randy Robinson, Southern Union Treasurer
Jeff Bromme, Parliamentarian

Drum Corps/Color Guards by the Pathfinders

Welcome and Introductions by Michael Cauley, Florida Conference President

Congregational Hymn “God of Our Fathers” accompanied by “Cantabile”
Forest Lake Academy

Prayer by Tim Goff, Florida Conference Pastoral Ministries

Musical Praises by “Cantabile” Forest Lake Academy

Devotional by Dan Jackson, President of North American Division

Prayer for Divine Guidance in groups of twos

Prayer by Michael Cauley, President of Florida Conference

CS-02-71 CALL TO ORDER

Michael Cauley, President of the Florida Conference, gave the call to order to officially begin the 71st Conference Session.

CS-03-71 FLORIDA CONFERENCE CONSTITUENCY SESSION MOTIONS

VOTED: To **WAIVE** the reading of the official call of the Florida Conference Constituency Meeting, and that the call as published in the *Southern Tidings* be recorded in the minutes of the Constituency Meeting, as follows:

Notice is hereby given that the 71st regular Constituency Meeting of the Florida Conference of Seventh-day Adventists will be held on October 9, 2016, Sunday, at 10:00 a.m., (registration begins at 9:00 a.m.) in the Forest Lake Academy main auditorium, Apopka, Florida. This Constituency Meeting is called for the purpose of electing officers and Executive Committee members for the ensuing term and the transaction of such business as may properly come before the meeting. Each church in the Conference is entitled to one delegate, plus one additional delegate for each 75 members or major fraction thereof.

Delegates chosen to the Organizing Committee shall meet at the Regional Orientation/Organization meetings listed below. One Organizing Committee delegate from each church, plus one additional delegate shall be chosen for each full 500 members.

All delegates are to attend their Regional meeting as well as the Constituency Meeting. The Regional Orientation/Organization meetings are an official part of the quadrennial process and will be held as follows:

REGION	CHURCH	DATE	TIME
East Central	Kress Memorial	Thu. 7/28/16	7-9 pm.
Lower Gold	Hollywood Spa..	Sun. 7/31/16	10-12 Noon
Upper Gold	Fort Lauderdale	Sun. 7/31/16	4-6 pm
West Central	Apopka	Thu. 8/04/16	7-9 pm.
North	Ocala	Sun. 8/07/16	10-12 noon
Gulf	Tampa First	Sun. 8/07/16	4-6 pm
Ridge	Port Charlotte	Mon. 8/08/16	7-9 pm.

Michael Cauley, President

M. Carmen Rodriguez, Secretary

CS-04-71 SEATING OF THE DELEGATES OF THE FLORIDA CONFERENCE

VOTED: To **ACCEPT** the delegates of the Florida Conference 71st Constituency Meeting, introduced by Michael Cauley, Florida Conference President, as follows:

- Duly accredited delegates elected by the churches of the Conference.
- Duly accredited delegates elected by the Executive Committee to represent the Conference church.
- All ordained pastors and credentialed commissioned ministers serving as pastors of member churches, directors of departments or services of the Conference, and members of the Executive Committee of the Conference.
- Duly credentialed or licensed principals or teachers elected by the local school board from each school authorized by the Conference Office of Education.
- Members of the Southern Union Conference, North American Division, and General Conference Executive Committees.
- Members of the Constitution and Bylaws Committee of the Conference.
- Members of the Board of Trustees of the Florida Conference Association.

CS-05-71 DECLARATION OF A QUORUM

Carmen Rodriguez, Florida Conference Executive Secretary, declared there was a quorum of 506 total church elected delegates present, plus 131 at large delegates, for a total of 637 to conduct the business of the Conference Session. (Quorum is 50% of elected delegates plus one; Number of elected delegates allowed is 985; Number of elected delegates present is 506; Number of non-elected (at large) delegates present is 131; Total number of delegates present is 637.)

CS-06-71 OFFICIAL CALL OF THE ASSOCIATION

VOTED To **WAIVE** the reading of the official call of the Florida Conference Association, and that the call as published in the *Southern Tidings* be recorded in the minutes of the Constituency Meeting as follows:

The quadrennial meeting of the members of the Florida Conference Association of Seventh-day Adventists, a Florida corporation, will be held on October 9, 2016, Sunday, at 10:00 a.m. (registration begins at 9:00 a.m.) in the Forest Lake Academy main auditorium, Apopka, Florida, for the purpose of electing the Association officers and Board of Trustees for the ensuing quadrennium and for consideration of such other matters as may properly come before the meeting. The members of this corporation are the members in regular standing of any church of the Florida Conference of Seventh-day Adventists, and all active members of the Florida Conference Board of Trustees and Southern Union Conference Executive Committee. Only those members present who are duly elected and accredited delegates of the Florida Conference of Seventh-day Adventists shall be entitled to vote at their Regional meeting and at the Constituency Meeting. The Regional Orientation/Organization meetings are an official part of the quadrennial process and will be held as follows:

REGION	CHURCH	DATE	TIME
East Central	Kress Memorial	Thu. 7/28/16	7-9 pm.
Lower Gold	Hollywood Spa..	Sun. 7/31/16	10-12 Noon
Upper Gold	Fort Lauderdale	Sun. 7/31/16	4-6 pm
West Central	Apopka	Thu. 8/04/16	7-9 pm.
North	Ocala	Sun. 8/07/16	10-12 noon
Gulf	Tampa First	Sun. 8/07/16	4-6 pm
Ridge	Port Charlotte	Mon. 8/08/16	7-9 pm.

Michael Cauley, President

Phil Bond, Secretary

**CS-07-71 SEATING OF THE DELEGATES, STANDING COMMITTEES, AND
JOINT MEETING FOR THE ASSOCIATION**

VOTED: To **APPROVE** that the accredited delegates of the Florida Conference Session also serve as delegates of the Florida Conference Association and that the standing committees appointed for the Conference serve for the Association. The Session will proceed as a joint meeting.

CS-08-71 DECLARATION FOR BUSINESS

Michael Cauley declared the 71st Regular Conference Session open for business.

CS-09-71 SESSION GUIDELINES

WHEREAS, the following session guidelines were proposed by the chairman:

1. Comments for each delegate shall be limited to two (2) minutes per motion under discussion (as voted and approved by Florida Conference Executive Committee). A two-minute timer will appear on the screen for each speaking delegate.
2. Delegates may speak to a specific motion only once during the course of the debate.
3. After question is called, we will allow remaining delegates at the microphone to finish their comments.
4. Motions made from the floor will be shown on the screen, and the wording is to be affirmed by the delegate making the motion before a vote is taken.
5. These guidelines may be set aside at any time by simple majority vote.
6. In setting the agenda for this Session, the Executive Committee has placed the report from the Constitution & Bylaws Committee after the President's report and after the financial and Nominating Committee reports. However, at 1:30pm, we will move to this item, regardless of agenda progression.
- 7.

VOTED: To **FOLLOW** the Session guidelines as recommended by the chair.

CS-10-71 PARLIAMENTARIAN

VOTED: To **ACCEPT** Jeff Bromme Esq. as parliamentarian for the 71st Regular Florida Conference Constituency Session.

CS-11-71 PRESIDENT'S REPORT

VOTED: To **ACCEPT** the report on "How God Has Led Us" as presented by Michael Cauley, Florida Conference President.

CS-12-71 WELCOMING OF NEW CHURCHES

VOTED: To **ACCEPT** the following new churches that were received into the sisterhood of churches at the Regional Meetings and to seat the delegates present from these churches, as presented by Carmen Rodriguez, Florida Conference Executive Secretary:

- Bethesda French Lehigh - 12/11/12
- Casselberry Spanish - 12/11/12
- Davie Spanish - 01/25/15
- DeLand Spanish - 03/29/16
- East Orlando Spanish - 12/11/12
- Haines City Spanish - 10/22/15
- Hollywood - 03/19/13
- LifeSpring - 12/08/15
- Maranatha French - 05/31/15
- Plymouth-Sorrento - 07/28/15
- Salem - 01/25/15
- Tamarac Spanish - 02/05/13
- Vineyard - 10/22/15

CS-13-71 CHURCH DISBANDMENT

VOTED: To **ACCEPT** the closing of the Interlachen Church as of July 26, 2016 (7/26/2016).

**CS-14-71 COMBINED FLORIDA CONFERENCE AND ASSOCIATION
AUDITED FINANCIAL REPORT FOR DECEMBER 31, 2012, 2013,
2014, AND 2015**

VOTED: To **ACCEPT** the combined Florida Conference and Florida Conference Association auditor's financial statement and the accompanying auditor's opinion for December 31, 2012, 2013, 2014, and 2015, as presented by Michael Bond, Southern Region Director, General Conference Auditing Service.

CS-15-71 TREASURER'S FINANCIAL REPORT

VOTED: To **ACCEPT** the Treasurer's Financial Report as presented by Duane Rollins, Florida Conference Treasurer.

**CS-16-71 FLORIDA CONFERENCE CONSTITUTION AND BYLAWS /
ASSOCIATION ARTICLES OF INCORPORATION AND BYLAWS
REPORT**

After receiving the Report from the Constitution and Bylaws Committee presented by its chairperson, Mark Buhler, and considerable discussion, it was

VOTED: To **ACCEPT** the recommendations from the Constitution and Bylaws Committee for Articles VII & VIII of the Florida Conference Constitution, Article XI of the Florida Conference Bylaws, Article X of the Association Articles of Incorporation, and Article VI of the Association Bylaws, all amending the vote thresholds required to amend the governing documents of both entities.

VOTED: To break for lunch.

PRAYER BY MARK BUHLER

BREAK FOR LUNCH – 1:30 – 2:05 P.M.

VOTED: To **ACCEPT** the recommendations from the Constitution and Bylaws Committee on all remaining amendments to the governing documents of both the Florida Conference and the Association with the exception of the amendment proposed to Florida Conference Bylaws Article V.B.2.d. i & ii.

VOTED: To **ACCEPT** the recommendations from the Constitution and Bylaws Committee for amendment of Florida Conference Bylaws Article V.B.2.d. i & ii.

VOTED: To **ADOPT**, as a whole, all amendments recommended by the Constitution and Bylaws Committee for the governing documents of both the Florida Conference and the Association.

CS-17-71 CONSTITUENCY MEETING – CHANGE IN CHAIRMAN

Ron Smith, President of the Southern Union Conference, assumed chairmanship of the meeting and led out in the report of the Nominating Committee.

CS-18-71 NOMINATING COMMITTEE REPORT

VOTED: To **PROCEED** with the Nominating Committee Report presented by Josephine Oates, Nominating Committee Secretary.

CS-19-71 NOMINATING COMMITTEE REPORT – FLORIDA CONFERENCE OFFICERS

VOTED: To **RE-ELECT** Michael F. Cauley as President of Florida Conference of Seventh-day Adventists for the ensuing term.

VOTED: To **RE-ELECT** M. Carmen Rodríguez as Executive Secretary of Florida Conference of Seventh-day Adventists for the ensuing term.

VOTED: To **RE-ELECT** Duane C. Rollins as Treasurer of Florida Conference of Seventh-day Adventists for the ensuing term.

CS-20-71 NOMINATING COMMITTEE REPORT – FLORIDA CONFERENCE EXECUTIVE COMMITTEE

VOTED: To **APPROVE** the following names as members of the Florida Conference Executive Committee for the ensuing term:

EAST CENTRAL REGION

Josephine Oates - Altamonte Springs - Lay
Eddie Rivera - Orlando Spanish - Lay
Orlando Lopez Jr. - Spring Meadows - Employee
Daniel Nieves - Winter Park Spanish - Lay Alternate

GULF REGION

Mark Schieffer - New Port Richey - Lay
Pam Knight - East Pasco - Lay
John Mills - All Nations - Employee
Axel Feliciano - Palmetto Spanish - Lay Alternate
Brad Cassell - Tampa First - Employee Alternate

LOWER GOLD REGION

Eric Allen - Maranatha - Lay
Jesus Uriarte - Westchester Spanish - Lay
Wilny Audain - Miami Temple - Lay
Brad Groves - Key Largo - Lay
Luc Pierre - Eden - Employee
Guillermo Lorenzo - Kendall Spanish - Lay Alternate
Rodny Aquino - Carol City Spanish - Employee Alternate

NORTH REGION

Apolinar Torres - Gainesville Spanish - Lay
Angelo Grasso - Gainesville - Employee
Gary Middleton - Tallahassee First - Lay Alternate
Daniel Graham - Gainesville - Employee Alternate

RIDGE REGION

Kathi Jensen - Winter Haven - Lay
Diane Cooper - Avon Park - Employee
Andrew Fraser - Fort Myers Shores - Lay Alternate
Frank Gonzalez - Avon Park - Employee Alternate

UPPER GOLD REGION

D'Wayne Spence - Ambassador - Lay
Gillette Tulloch - Royal Palm - Lay
Deidre Taylor - South Brevard - Lay
Garry Gordon - Lauderhill - Employee
Stephen Stewart Sr. - West Palm Beach First - Employee
Daniel Amich - Fort Lauderdale Spanish - Employee Alternate

WEST CENTRAL REGION

Ana Perez - Deltona Spanish - Lay
Robert Murphy - Forest Lake - Lay
Byron Durias - Mount Dora - Lay
Belinda Grant - Markham Woods - Employee
Robert Kloosterhuis - DeLand - Employee
Alain Smolarski - Lady Lake - Lay Alternate
Cicely Poleon - Solid Rock - Employee Alternate

CS-21-71 NOMINATING COMMITTEE REPORT – FLORIDA CONFERENCE ASSOCIATION OF SDA

VOTED: To **APPROVE** the nominated names as members of the Florida Conference Association of Seventh-day Adventists for the ensuing term:

President - Michael F. Cauley
Vice President/Treasurer - Duane C. Rollins
Secretary - Phil Bond (Director of Development and Planned Giving)

CS-22-71 BREAK-OUT SESSION REPORTS

VOTED: To **ACCEPT** the breakout session reports and refer to Conference Executive Committee for follow up in the coming quadrennium.

BREAKOUT SESSION REPORTS were presented by Carmen Rodríguez. The names accompanying each of the four breakout groups, below, are the individuals who facilitated the actual breakout sessions during regionals.

Stewardship & Community Services Breakout Session Report

Conrad Duncan, Vice President for General Administration

Delegates to the Stewardship breakout session basically answered two principal questions:

1. How is the Florida Conference Stewardship Department helping church members become faithful stewards?
 - Equipping pastors and church leaders with stewardship resource materials such as: Faith & Finance, Passing It Forward, and short video presentations.
 - Conducting weekend Stewardship & Finance seminars and fielding/answering stewardship questions in more than 150 churches in the past four years.
2. What is the Conference doing to educate young people in the area of stewardship?
 - Hosting town hall discussions in a few regions.
 - Involving young people in weekend seminars.
 - Presently preparing a stewardship curriculum for all our youth organizations, schools, Pathfinders, Adventurers, and Sabbath School divisions.

There was even more enthusiasm for the Adventist Community Services report:

- How is Florida Conference making an impact through ACS?
 - Annual Christmas Cantata.
 - Partnership with Z88.3 FM local Christian radio.
 - Partnership with iDignity to provide personal identification to undocumented citizens.
 - Continuous daily & weekly community services to the needy in communities where our churches are located.
 - Office staff volunteering to help clean up an orphanage in Orlando.
 - Now forming a team of volunteers to assist home and living needs.

Pastoral Ministries Breakout Session Report

Tim Nichols, Vice President for Pastoral Ministries

- Overall, members were informed of the different activities and responsibilities of Pastoral Ministries.
 - Evangelism & Pastoral Ministries Departments now working jointly.
 - Attend and support the Spiritual and Emotional needs of the ministerial family.
 - Provide leadership training for pastors and laypeople.
 - Emotional and spiritual maturity: flourishing leader.
 - Coaching skills.
 - Placing and transferring pastors.
 - Introduction of staff.
- Questions/suggestions from members:
 - Can there be more lay leadership training?
 - What is the rationale and process when changing pastors?

- More participation regarding a pastor change from the local board during the process.
- Notification of the process with sufficient time.
- What is the process for the evangelism budget when assigning it for the churches?
- What is being done to encourage more visitation from the pastors?

Education Breakout Session Report

Frank Runnels, Vice President for Education

- Questions and Concerns:
 - Affordability of Christian education. Are we seeking ways to help middle-class families who don't qualify for financial support (Worthy Student or Step Up for Children)?
 - Math and science readiness for students graduating from Forest Lake Academy.
 - The new realism of mission schools and the financial challenges that they present. What are we doing to meet this new reality and how will we provide an equitable playing field for all our students?
 - Lack of support from certain churches and pastors. Certain areas are limiting the opportunities for local schools to market themselves through church programming and participation.
 - What are we doing to assure that quality growth occurs with numeric growth?
 - Is the Florida Conference Office of Education aggressively seeking vocational/entrepreneurial partnerships to provide training and resources for students? What are we doing to train teachers to help students who don't desire to go to college, but want to enter a trade?
 - What will the future Conference curriculum look like? Are we actively integrating 21st-century learning concepts throughout our curriculum and schools?
 - Are we training our teachers and providing resources to help special needs students?
- Points of Interest and Inquiries:
 - Opening of the new school in Tampa.
 - Timelines and curricular offerings.
 - The possibility of opening a new school in the Fort Myers area.
 - What is the Conference's vision for new schools in Fort Lauderdale and Fort Myers?
 - Why has Florida experienced enrollment growth and the opening of schools when so many other areas are declining and schools are closing?

Youth Ministries Breakout Session Report

Pedro Perez, Youth Ministries Director

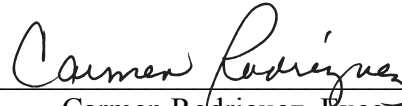
1. Members need help with Youth Ministries.
 - Adults in churches need help/ideas on how to bond/connect with young people.
 - Church members would be open to doing individual and church assessments to evaluate how they are doing with young people.
 - Churches need resources to help youth leaders/adults know how to better work with youth.
 - How can churches do more to involve university students in churches?
 - Do churches need to have a local Youth Ministries director to oversee all Youth Ministries?
 - How can we help young people know more about the Word of God and Adventism?
 - How do we recruit more leaders for Youth Ministries?
 - Some need materials in Spanish (they don't read/speak English). What is available?
2. Pastors need to be more youth oriented.
 - What can the Conference do to help pastors engage more with Youth Ministries?
 - Involve young people in services, ministries, and the life of church.
 - Pastors and churches need to work together to lead the congregation to embrace youth and young adults; and create a new culture whereby they may flourish in the life of the congregation.
 - Accountability for all concerned regarding retaining youth and integrating them in the life of the congregation.
 - Congregational leaders should provide budgets for local youth ministries.
 - Training for accelerating engagement in local youth ministries should not be optional.
3. Youth Ministries and Pastoral Ministries need to work together.
 - Pastoral Ministries and Youth Ministries need to work together to grow Youth Ministries in local churches.
 - Provide a way for the voice of Youth Ministries to be heard consistently at Conference Administrative Committee.

CS-22-71 ADJOURNMENT

VOTED: To **ADJOURN** Sine Die.



Michael F. Cauley, President



Carmen Rodriguez, Executive Secretary

Recording Secretaries, Maxine Bell and Lee Bennett

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So do not fear, for I am with you; do not be dismayed,
for I am your God. I will strengthen you and help you;
I will uphold you with my righteous right hand.

Isaiah 41:10

The logo features a stylized flame icon to the left of the word "Walking" in a script font, with "TOGETHER" in a bold, sans-serif font below it.

Walking
TOGETHER
FAITH • HOPE • LOVE



Seventh-day Adventist Church
FLORIDA CONFERENCE