

FL Conference PAD – Policies to Improve How PAC Positions are Filled

FL Conference PAD must advertise in the Newsletter that a PAC position is open for at least six weeks to allow time for individuals to submit a resume.

Announcement should have the following info:

- Title of Position Open
- Job Description of Position Open
- Deadline to submit a ministry resume – Monday before the second Tuesday of the month (non-PAC meeting months)
- Note that the Resume should have a recent photo attached
- Who the resume should be sent to – path.adv@floridaconference.com
- Note that the Candidate should have a conversation with their home Pastor prior to sending in their resume
- Date when Personnel Committee will meet to review Resumes – last PAC Advisory before a PAC meeting
- Date when PAC will meet to review Personnel Committee Recommendation for the position

Personnel Committee

- Personnel Committee meets every second Tuesday of the month (except on months when PAC meets)
- Personnel Committee should wait until the last monthly meeting before a scheduled PAC meeting to review all candidates and make one recommendation to PAC.
- Personnel Committee will take resumes/applications up until the Monday before the second Tuesday of the month during a month when there is no PAC meeting.
- ONLY PAC has the authority to VOTE a person to hold a PAC or OAV position.

PAC – Pathfinder and Adventurer Committee

- PAC meets every three months – February / May / August / November.
- PAC is the group that has the authority to VOTE OAV's into office.
- PAC meets on Sunday; by the following Monday, the PAD will email candidates to let them know their decision.
- PAC members should receive the resume/photo at least ONE week prior to PAC meeting
- PAD Director/Associate, once voted "yes" by PAC, will make a call to the candidates Pastor for final reference check.
- OAV's who are voted in will be taken through a 90-day Onboarding process to help orient them to serving as an OAV in FL Conference.
- OAV MUST be cleared in SV (background check) BEFORE officially becoming an OAV
- PAD will "loan" the OAV the Official OAV Items – cords/shoulder patches/shirts