

**FLORIDA CONFERENCE OF SDA
BENEFITS ELIGIBILITY FOR LOCALLY FUNDED EMPLOYEES:**

Benefit	Salaried		Hourly				Cost Per Month		
	Full Time	Part Time	Full Time	HPT 30-35	LPT 19-25	LHT Less 19	ONC	Emp	Org
<u>Payroll</u>									
FICA	Yes	Yes	Yes	Yes	Yes	Yes	Yes	6.20%	6.20%
Medicare	Yes	Yes	Yes	Yes	Yes	Yes	Yes	1.45%	1.45%
Health Care	Yes	Yes ¹	Yes	Yes	No	No	No	²	\$1,775.00
Workers Compensation	Yes	Yes	Yes	Yes	Yes	Yes	Yes		⁸
<u>Retirement</u>									
Voluntary Contribution	Yes	Yes	Yes	Yes	Yes	Yes	Yes		
<u>Retirement</u>									
Basic	Yes	Yes ³	Yes	Yes	Yes	No	No		5% sal
Employer Match	Yes	Yes ³	Yes	Yes	Yes	No	No	⁴	Up to 3%
Retirement Allowance	Yes	Yes ³	Yes	Yes	Yes	No	No		⁵
<u>Life Insurance</u>									
Employer Basic Life	Yes	No	Yes	No	No	No	No		⁶
Supplemental Life	Yes	Yes	Yes	Yes	Yes	No	No	⁷	
Dependent Tuition Assistance	Yes	No	No	No	No	No	No		Varies
Long Term Disability	Yes	No	Yes	No	No	No	No		⁶
Sick Leave	No	No	Yes	Yes	Yes	No	No		Varies
Termination Settlement	Yes	No	Yes	No	No	No	No		Per Policy
Vacation	Yes	Yes	Yes	Yes	Yes	No	No		Varies

¹ Eligible only if employee is assigned and works a regular schedule of 30 or more hours per week.

² Contribution varies by single or family coverage. No portion of employer cost may be charged to employee.

³ Eligible only if employee is classified and works a regular schedule of 19 or more hours per week.

⁴ Employee selects amount, but must contribute a minimum of 3% of remuneration to receive maximum match.

⁵ Cost depends on employee's number of years of denominational service credit.

⁶ Included with Health Care cost.

⁷ Supplemental Life Insurance premium varies by age and benefit amount selected.

⁸ Office, teachers & aides - 1.8% of gross remuneration; maintenance related - 9% of gross remuneration.